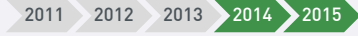


DiamondRock Hospitality Company

no manager

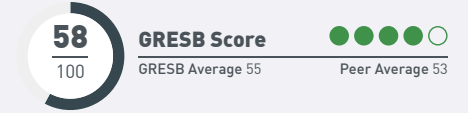


Participation

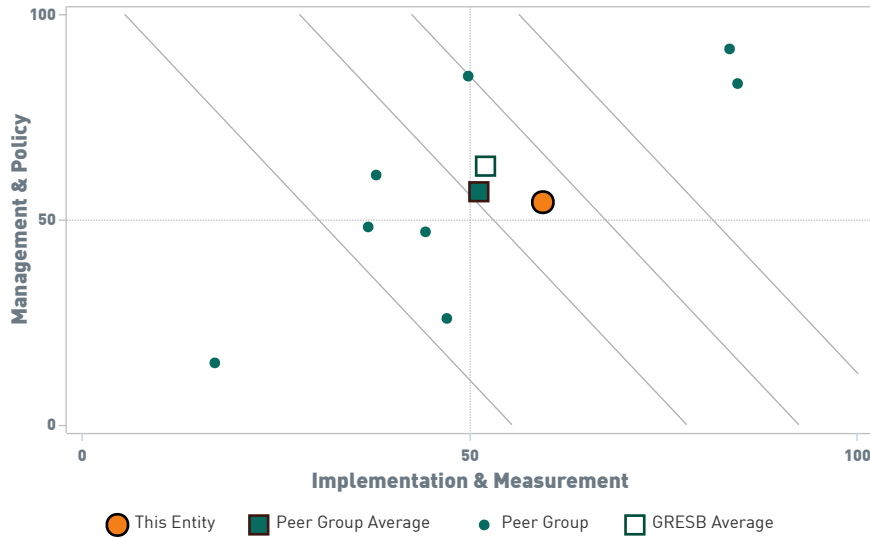


Peer Group & Entity Characteristics

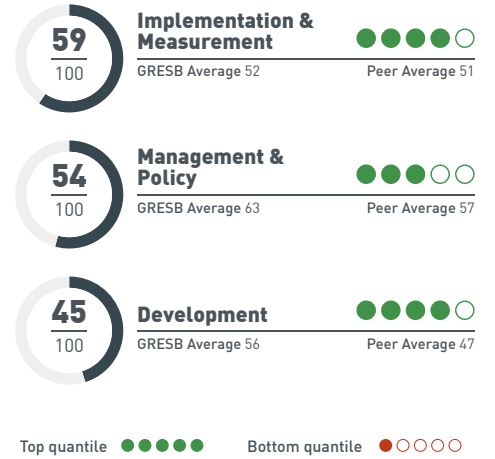
Legal Structure: Listed
Sector: Hotel
Region: Global
Peers: 9



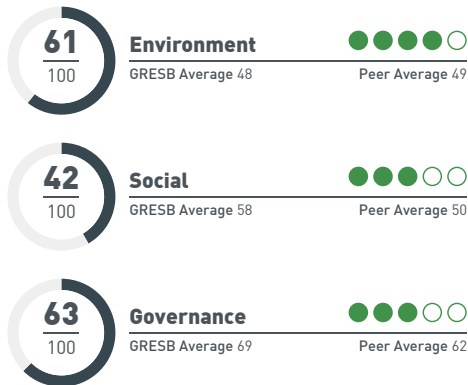
GRESB Quadrant Model



GRESB Dimensions

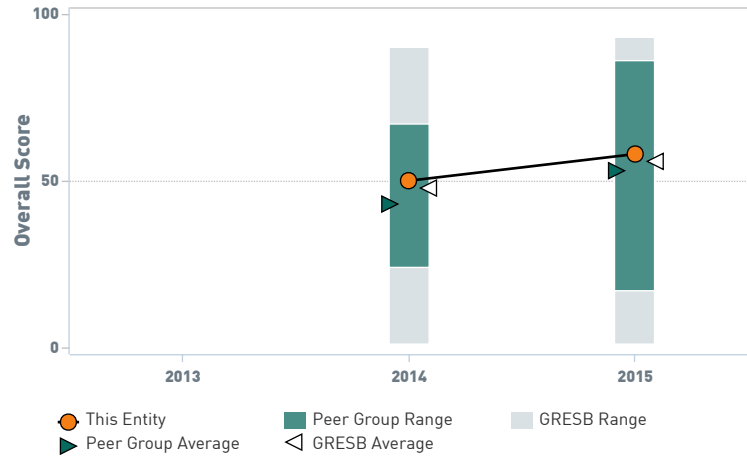


ESG Breakdown

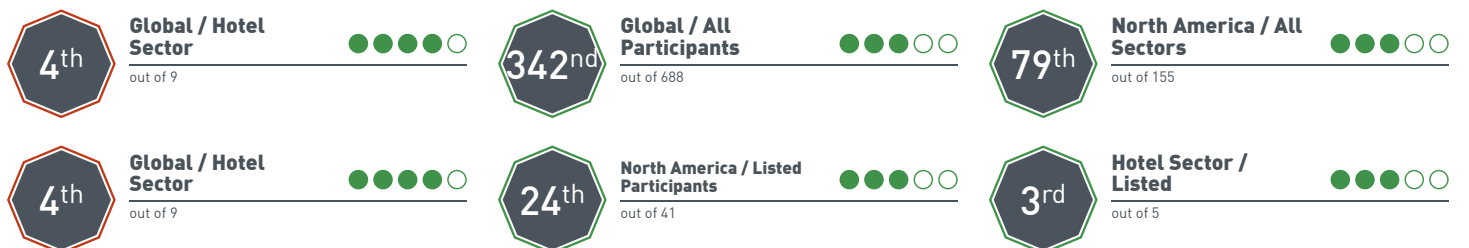


Historical Trend

8% Improved



Rankings



Aspects



Aspect Weight in GRESB Score	This Entity	Peer Group AVERAGE	Frequency	GLOBAL AVERAGE
Management 8.7%	81 ⁺⁸	PEER 73 ⁺¹¹ AVERAGE		GLOBAL 77 ⁺⁸ AVERAGE
Policy & Disclosure 10.1%	41 ⁺⁷	PEER 58 ⁺¹⁶ AVERAGE		GLOBAL 66 ⁺⁹ AVERAGE
Risks & Opportunities 11.6%	100	PEER 71 ⁺¹³ AVERAGE		GLOBAL 67 ⁺⁷ AVERAGE
Monitoring & EMS 9.4%	46 ⁺²	PEER 57 ⁺¹¹ AVERAGE		GLOBAL 59 ⁺⁶ AVERAGE
Performance Indicators 24.2%	56 ⁺⁸	PEER 44 ⁺¹⁴ AVERAGE		GLOBAL 39 ⁺⁸ AVERAGE
Building Certifications 10.8%	59 ⁺³⁶	PEER 41 ⁺⁵ AVERAGE		GLOBAL 34 ⁺⁵ AVERAGE
Stakeholder Engagement 25.3%	43 ⁺³	PEER 48 ⁺¹¹ AVERAGE		GLOBAL 57 ⁺¹⁰ AVERAGE
New Construction & Major Renovations 0%	39 ⁻³	PEER 35 ⁺¹⁰ AVERAGE		GLOBAL 44 ⁺³ AVERAGE

Entity & Peer Group Characteristics

This Entity

Country:	United States
Sector:	Hotel
Legal Status:	Listed
Total GAV:	\$3.01 Billion
Activity:	Standing Investments and Development

Peer Group (9 entities)

Countries:	Switzerland, France, India, United States
Sector:	Hotel
Legal Status:	Listed, Non-listed
Average GAV:	\$3.64 Billion



Countries

[100%] United States



Peer Group Countries

[48%] United States

[22%] India

[12%] France

[11%] Switzerland

[4%] United Kingdom

[2%] Netherlands



Sectors

[100%] Hotel



Peer Group Sectors

[100%] Hotel



Management Control

[100%] Indirect



Peer Group Management Control

[56%] Managed

[44%] Indirect

Third Party Validation

Question	Data Review
24.4 Energy consumption data reported	No third party validation
25.3 GHG emissions data reported	No third party validation
26.3 Water consumption data reported	No third party validation
27.2 Waste management data reported	No third party validation

Reporting Boundaries

“ As a REIT, we are not permitted to participate in the management of hotels under ownership, and therefore we do not have operational control of our hotels. However, we exert influence over the management of our properties through approval of operating budgets and capital expenditures for the hotels, and then use those rights to continually monitor and improve the performance of the hotels in our portfolio.

Our portfolio is concentrated in key gateway cities and destination resort locations. Each of our hotels is managed by a third party and most are operated under a brand owned by one of the leading global lodging brand companies (Marriott International, Inc. (“Marriott”), Starwood Hotels & Resorts Worldwide, Inc. (“Starwood”) and Hilton Worldwide (“Hilton”).

Please note that our hotels use a limited amount of hazardous waste, which may include oils related to the maintenance of HVAC systems. In Question 27.1, we state zero tons of hazardous waste in the portfolio based on an assumption that totals were less than one ton during the reporting period.