

APPENDIX A: ESG PERFORMANCE DATA

2019-2022 ESG PERFORMANCE DATA



ECONOMIC	2023	2022	2021	2020	2019
Revenue (in millions)	\$1,074.9	\$1,001.5	\$567.1	\$299.5	\$938.1
Adjusted EBITDA (in millions)	\$271.7	\$280.6	\$83.5	\$(64.5)	\$260.4
Revenue Per Available Room (RevPAR)	\$203.32	\$195.69	\$118.15	\$55.99	\$188.75
Occupancy Rate	72.0%	68.3%	49.8%	27.0%	79.0%
Number of Properties in Portfolio	36	35	32	31	31
Number of Rooms in Portfolio	9,746	9,607	9,349	10,102	10,102
Portfolio Floor Area (Square Feet) ¹	7,838,676	7,838,676	8,322,211	7,885,177	7,885,177
Corporate Giving and Charitable Donations	\$600,000	\$550,000	\$100,000	\$0	\$185,000



SOCIAL AND GOVERNANCE	2023	2022	2021	2020	2019
Number of Employees	33	30	28	28	36
% Men Employees	64%	58%	64%	61%	58%
% Women Employees	36%	42%	36%	39%	42%
Number of Board Members	8	8	8	9	8
% Men Board Members	75%	75%	75%	78%	75%
% Women Board Members	25%	25%	25%	22%	25%
% Independent Board Members	89%	89%	89%	89%	75%
% of Employees Receiving Annual Performance Reviews	100%	100%	100%	100%	100%
% of Employees Subject to our Code of Business Conduct and Ethics	100%	100%	100%	100%	100%

¹ Floor area data includes all properties possessed at any point of each respective fiscal year. This methodology differs from our environmental data reporting process.

ESG PERFORMANCE DATA CONTINUED



ENVIRONMENTAL ^{2,3,4}	2023	2022	2021	2020	2019
Scope 1 Greenhouse Gas Emissions (in metric tons of CO2e)	19,015	18,817	15,869	14,046	20,211
Scope 2 Greenhouse Gas Emissions (in metric tons of CO2e)	41,686	40,082	35,512	33,041	44,802
Combined Scope 1 and 2 Greenhouse Gas Emissions (in metric tons of CO2e)	60,701	58,898	51,380	47,087	65,013
Greenhouse Gas Emissions Intensity (kilograms per square foot)	7.74	7.65	7.07	6.22	8.61
Direct and Indirect Energy Consumption (in megawatt hours)	225,209	223,189	194,294	169,305	232,461
Energy Intensity (kilowatt hours per square foot)	28.73	28.87	26.73	22.44	30.77
Water Consumption (in kilo-gallons)	384,571	369,202	309,506	228,156	387,569
Water Intensity (gallons per occupied room)	151.91	156.41	186.65	224.43	139.89
Water Intensity (gallons per square foot)	49.06	47.95	42.58	30.20	51.31
Total Waste Generated (metric tons)	7,929	8,089	5,597	5,418	7,533
Total Waste Landfilled (metric tons) and % of Total Waste Landfilled	6,842 (86%)	7,139 (90%)	4,111 (73%)	3,254 (98%)	4,528 (88%)
Total Waste Incinerated (metric tons) and % of Total Waste Incinerated	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Total Waste Recycled (metric tons) and % of Total Waste Recycled	1,087 (14%)	752 (10%)	1,486 (27%)	50 (2%)	603 (12%)
Waste Intensity (pounds per occupied room)	6.91	7.50	7.84	13.06	10.67
Waste Diversion Rate (%)	14%	10%	27%	2%	12%
% of Portfolio with Waste Data	100%	98%	94%	61%	68%

² Data in boundary covers our owned portfolio and excludes nominal impacts from our corporate headquarters. Data excludes all properties that were not in the owned portfolio for the entire year.

³ 2019-2021 intensity metrics based on square footage (GHG, energy, water) have been restated to reflect updated square footage data for hotel properties across the portfolio.

⁴ Waste totals reflect 100% of portfolio coverage, based on the actual amounts collected as indicated in portfolio coverage %, and extrapolating the remainder.