

**DiamondRock Hospitality Company:
2013-2016 ESG Performance Data**

Economic	2016	2015	2014	2013
Revenue (in millions)	\$896.6	\$931.0	\$872.9	\$799.7
Adjusted EBITDA (in millions)	\$258.9	\$265.9	\$235.8	\$196.9
Revenue Per Available Room (RevPAR)	\$175.43	\$171.05	\$163.26	\$138.11
Occupancy Rate	79.6%	80.1%	79.0%	75.1%
Number of Properties in Portfolio	26	29	27	26
Number of Rooms in Portfolio	9,472	10,928	9,837	11,121
Corporate Giving and Charitable Donations	\$65,000	\$72,600	\$62,657	\$53,600
Social and Governance	2016	2015	2014	2013
Number of Employees	26	27	26	22
% Male Employees	62%	59%	38%	55%
% Female Employees	38%	41%	62%	45%
Number of Board Members	8	7	7	7
% Male Board Members	87%	86%	86%	86%
% Female Board Members	13%	14%	14%	14%
% Independent Board Members	75%	57%	57%	57%
% of Employees Receiving Annual Performance Reviews	100%	100%	100%	100%
% of Employees Subject to our Code of Business Conduct and Ethics	100%	100%	100%	100%
Environmental¹	2016	2015	2014	2013
Scope 1 Greenhouse Gas Emissions (in metric tonnes of CO ₂ e)	25,504	32,116	33,392	32,931
Scope 2 Greenhouse Gas Emissions (in metric tonnes of CO ₂ e)	54,986	65,435	64,939	72,336
Combined Scope 1 and 2 Greenhouse Gas Emissions (in metric tonnes of CO ₂ e)	80,489	97,551	98,331	105,267
Greenhouse Gas Emissions Intensity (kilograms per square foot)	10.42	11.39	12.38	11.73
Direct and Indirect Energy Consumption (in kilowatt hours)	256,767	299,284	293,120	315,279
Energy Intensity (kilowatt hours per square foot)	33.23	34.94	36.91	35.13
Water Consumption (in kilo-gallons)	421,682	492,229	435,378	511,188
Water Intensity (gallons per square foot)	54.57	57.47	54.83	56.96

¹ Data in boundary covers our owned portfolio and excludes nominal impacts from our corporate headquarters.