UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported):

November 14, 2022

DiamondRock Hospitality Company (Exact name of registrant as specified in charter)

Maryland (State or Other Jurisdiction of Incorporation)

001-32514

20-1180098 (IRS Employer Identification No.)

2 Bethesda Metro Center, Suite 1400

		Bethesda, MD 20814 (Address of Principal Executive Offices) (Zip Code)				
		(Registrant's telephone number, including area code): (240)	744-1150			
Check th	he appropriate box below if the Form 8-K filing is intended to simultaneously sa	ntisfy the filing obligation of the registrant under any	of the following provisions (see General Instruction A.2. below):			
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)					
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)					
	Pre-commencement communications pursuant to Rule 14d-2(b) under the	Exchange Act (17 CFR 240.14d-2(b))				
	Pre-commencement communications pursuant to Rule 13e-4(c) under the	Exchange Act (17 CFR 240.13e-4(c))				
Securitie	es registered pursuant to Section 12(b) of the Act:					
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered			
	Common Stock, \$0.01 par value	DRH	New York Stock Exchange			
	8.250% Series A Cumulative Redeemable Preferred Stock, par value \$0.01 per share	DRH Pr A	New York Stock Exchange			
Inc this cha		defined in Rule 405 of the Securities Act of 1933 (§:	230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of			
	Emerging growth company					
	an emerging growth company, indicate by check mark if the registrant has elected the Exchange Act. $\ \square$	ed not to use the extended transition period for comp	lying with any new or revised financial accounting standards provided pursuant to Section			

This Current Report on Form 8-K ("Current Report") contains forward-looking statements within the meaning of federal securities laws and regulations. These forward-looking statements are identified by their use of terms and phrases such as "believe," "expect," "intend," "project," "anticipate," "position," and other similar terms and phrases, including references to assumptions and forecasts of future results. Forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors which may cause the actual results to differ materially from those anticipated at the time the forward-looking statements are made. These risks include, but are not limited to national and local economic and business conditions, including the impact of COVID-19 on occupancy rates at our hotels and the demand for hotel products and services, and those risks and uncertainties described from time to time in our filings with the Securities and Exchange Commission, including our Annual Report on Form 10-K filed on February 22, 2022 and our Quarterly Reports on Form 10-Q filed on May 6, 2022, August 4, 2022 and November 4, 2022. Although we believe the expectations reflected in such forward-looking statements are based upon reasonable assumptions, we can give no assurance that the expectations will be attained or that any deviation will not be material. All information in this Current Report is as of the date of this Current Report, and we undertake no obligation to update any forward-looking statement to conform the statement to actual results or changes in our expectations.

ITEM 7.01. Regulation FD Disclosure.

A copy of a slide presentation that DiamondRock Hospitality Company (the "Company") intends to use at investor meetings is attached to this Current Report on Form 8-K ("Current Report") as Exhibit 99.1 and is incorporated by reference herein. Additionally, the Company has posted the slide presentation in the investor relations/presentations section of its website at www.drhc.com.

The information in this Item 7.01, including Exhibit 99.1 attached hereto, is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of such section. The information in this Current Report, including Exhibit 99.1, shall not be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any incorporation by reference language in any such filing. This Current Report will not be deemed an admission as to the materiality of any information in this Current Report that is required to be disclosed solely by Regulation FD.

ITEM 9.01. Financial Statements and Exhibits.

(d) Exhibits.

The following exhibits are included with this report:

Exhibit No. Description

99.1	Investor Presentation - November 2022
101.SCH	Inline XBRL Taxonomy Extension Schema Document
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document
104	Cover Page Interactive Data File

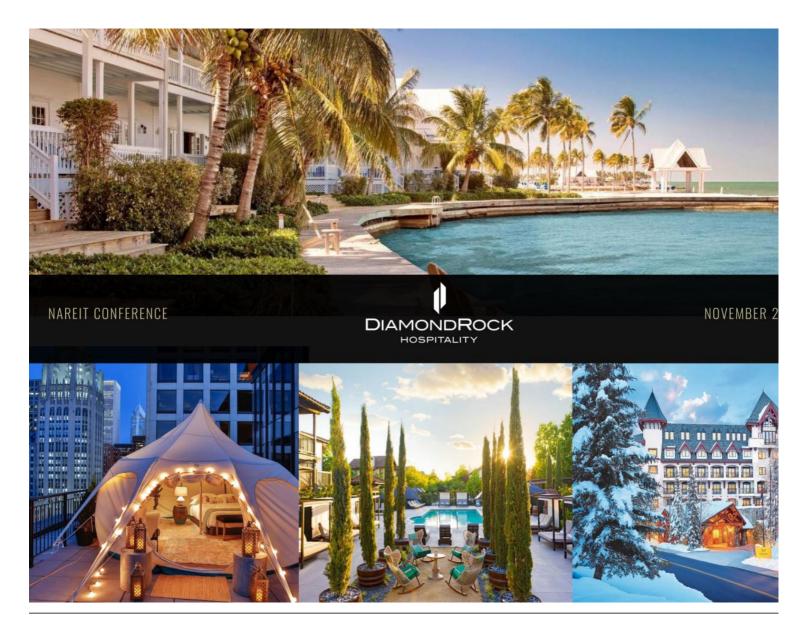
SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DIAMONDROCK HOSPITALITY COMPANY

Dated: November 14, 2022

/s/ Briony R. Quinn
Briony R. Quinn
Senior Vice President and Treasurer



FORWARD LOOKING STATEMENTS



Certain statements made during this presentation are forward-looking statements that are subject to risks and uncertainties. Forward-looking statements generally include the words "believe," "expect," "anticipate," "plan," "estimate," "project," "will," "intend" or other similar expressions. Forward-looking statements include, without limitation, statements regarding industry outlook, results of operations, cash flows, business strategies, growth and value opportunities, capital and other expenditures, financing plans, expense reduction initiatives and projected dispositions.

Factors that could cause actual results to materially differ from those contained in the forward-looking statements include, without limitation, national and local economic and business conditions, including the impact of COVID-19 on occupancy rates at DiamondRock Hospitality Company's (the "Company") hotels and the demand for hotel products and services, and those risks and uncertainties discussed in the most recent Annual Report on Form 10-K, which the Company has filed with the Securities and Exchange Commission, and in our other public filings which you should carefully review. The forward-looking statements made are based on our beliefs, assumptions and expectations of future performance, taking into account all information currently available to the Company. Actual results could differ materially from the forward-looking statements made in this presentation. The forward-looking statements made in this presentation are subject to the safe harbor of the Private Securities Litigation Reform Act of 1995.

Any forward-looking statement speaks only as of the date of which it is made. Although the Company believes the expect reflected in such forward-looking statements are based upo reasonable assumptions, it can give no assurance that the expectations will be attained or that any deviation will not be material. All information in this presentation is as of the date this presentation, and the Company undertakes no obligatio update any forward-looking statement to conform the stater to actual results or changes in the Company's expectations.

This presentation contains statistics and other data that has obtained or compiled from information made available by th party service providers and believed to be reliable, but the accuracy and completeness of the information is not assure Company has not independently verified any such information.

KEY TAKEAWAYS AND HIGHLIGHTS



KEY TAKEAWAYS

- Record Third Quarter Revenue and Profits
 - +8.7% RevPAR
 - +11.4% Total RevPAR
- 2. Reinstated Common Dividend
- 3. Completed \$1.2B Refinancing
- 4. Repurchased \$12M of Common Stock
- 5. ESG Excellence
 - GRESB Sector Leader (Hotels/America)
 - 4 Green Stars



KIMPTON FORT LAUDERDALE BEACH (FORT LAUDERDALE, FL)

2022 OUTLOOK(1)

RECORD REVENUES

Expect total revenue to exceed comparable 2019 (\$936MM)

RECORD HOTEL ADJUSTED EBITDA

Expect Hotel Adjusted EBITDA to exceed comparable 2019 (\$278MM)

STRONG GROUP PACE

91% of 2022 group room revenue on-the-books 22 vs 2019

(1) As of Third Quarter 2022 Conference Call

ROI PROJECTS

UPCOMING REPOSITIONINGS & CONVERSIONS

- Converting Hilton Burlington to a Curio in 2023
- Repositioning Hilton Boston to an urban lifestyle boutique hotel

RECENTLY COMPLETED ROI PROJECTS

- Margaritaville Beach House Key West
- The Hythe, Luxury Collection
- The Clio, Luxury Collection
- The Lodge at Sonoma, Autograph Collection



DIAMONDROCK AT A GLANCE





9,548 ROOMS



34 PROPERTIES



23 GEOGRAPHIC **MARKETS**



BALANCE SHEET SUMMARY

PRO FORMA Q3 2022

Total Debt1 \$1.2B

Net Debt1 to LTM EBITDA2 4.2X

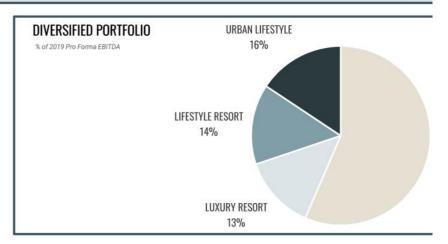
Total Debt1 to

31% Undepreciated Assets²

% of Debt at Fixed Rate1 52%

(1) As presented in the September 28, 2022 press release

(2) As of end of Q3'22



PORTFOLIO: DATA TABLE



2019 PRO FORMA	KEYS	REVPAR (S)	TREVPAR (\$)	REVENUE/KEY (\$000s)	EBITDA/KEY (\$000s)	% of 201: EBITDA
LUXURY RESORT	930	\$281	\$489	\$179	\$48	15%
LIFESTYLE RESORT	1,312	\$185	\$302	\$110	\$32	15%
LIFESTYLE URBAN	1,491	\$185	\$256	\$93	\$29	15%
RESORT/LIFESTYLE	3,733	\$209	\$330	\$120	\$35	45%
URBAN GATEWAY	5,815	\$176	\$240	\$88	\$27	55%
TOTAL	9,548	\$189	\$275	\$100	\$30	100%

Note: 2021A results used for Henderson Beach Resort, 2022 Forecast used for Kimpton Goodland, 2019A results used for all other hotels.

STRONG RESORT MARKET PRESENCE



LUXURY RESORT















LIFESTYLE RESORT











KEY WEST, FL



KEY WEST, FL









URBAN LIFESTYLE















HIGH QUALITY PORTFOLIO IN KEY GATEWAY MARKETS



URBAN GATEWAY





















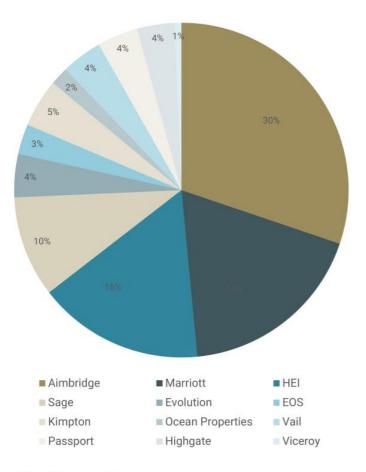






PORTFOLIO: OPERATOR AND GUEST MIX DIVERSIFICATION





Note: % of 2019 proforma EBITDA, 2022 projected EBITDA used for Kimpton Ft. Lauderdale

BENEFITS OF SHORT-TERM AGREEME

SUPERIOR COST CONTROLS

- Utilize most cost-effective procurement 8
- Identify cost-effective product alternative

OWNER-CENTRIC CASH/CAPITAL MANAGEMENT

- . Owner controls cash management and d
- Owner dictates capital investment / purc decisions

HIGHER PROFITABILITY, LOWER COST OF OPERATIONS

- Management fees lower
- Operating cost savings
- Better profitability and flow-through

VALUATION PREMIUM: UNENCUMBERED VS. ENCUMBERED HOTELS

15 20

STRATEGIC PORTFOLIO CHANGES OVER THE LAST 10 YEARS



2012

67%

% of Hotels Subject to Long-Term Brand-Managed >> FEWER ENCUMBRANCES >>

6%

% of Hotels Subject Long-Term Brand-Ma

PORTFOLIO MIX

UNENCUMBERED

BY MANAGEMENT

Urban Lifestyle included in Leisure/Resort

17% / 83%

Leisure/Resort

>> MORE DIVERSIFIED >>

44%

Leisure/Resort

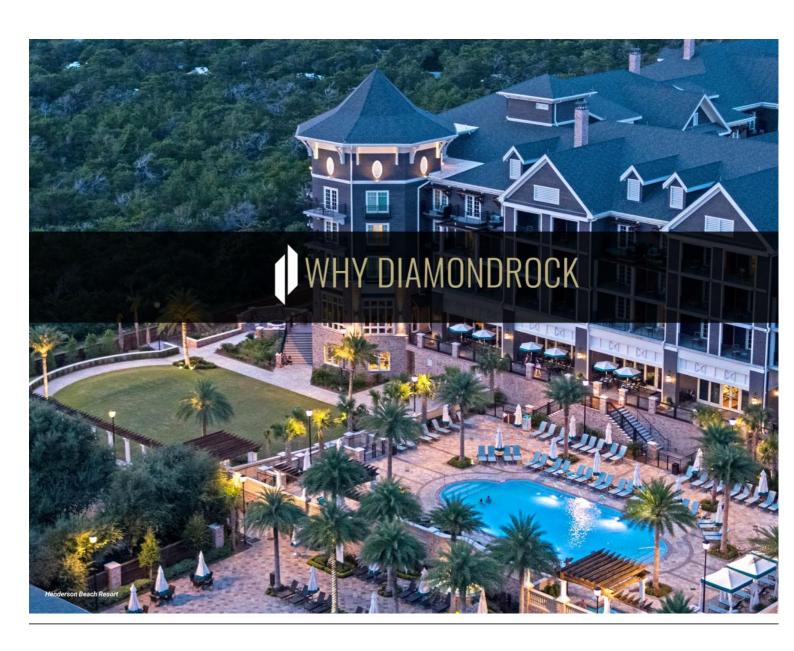
(2019 Proforma EBIT

AVERAGE REVPAR

\$134

>> 40% INCREASE >>

(2019 Proforma Revi





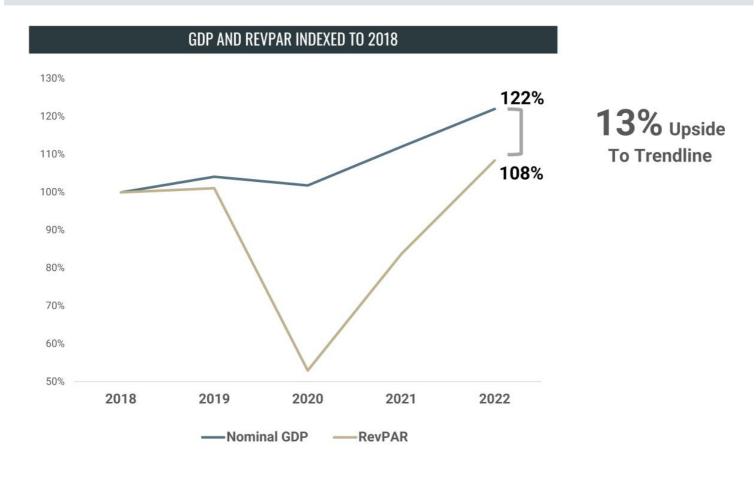
- POSITIVE MARKET OUTLOOK
- OPERATIONAL EXCELLENCE
- 3 2023 2024 SET UP
- COMPELLING ROI PIPELINE
- CAPACITY FOR GROWTH
- ESG EXCELLENCE





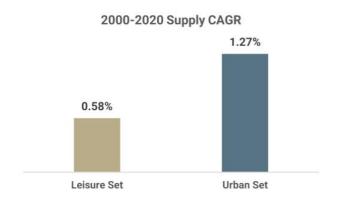


Runway remaining for recovery compared against GDP





Undersupply of Leisure Hotels Should Benefit From Accelerating Demand



New "Work from Anywhere Paradigm" Incremental Days of Location Flexibility vs. 2019 Total U.S. Room Night Demand



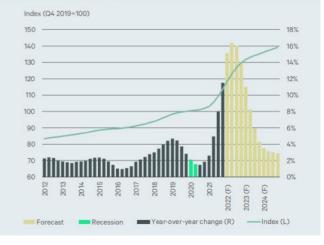
Newly Flexible Days for U.S. Office Workers

Total U.S. 2019 Room Night Der

In 2019, the average US office worker spent 4.4 days per week in the office. CBRE forecasts that to stabilize per week. On a base of 50M U.S. office workers, the result is an incremental 2.7B days of worker locational fi

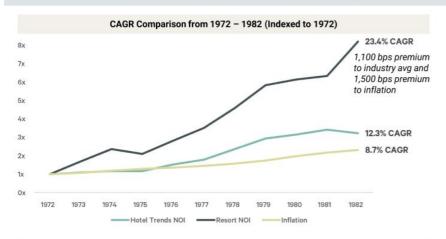
Restraints on Incremental Competitive Supply

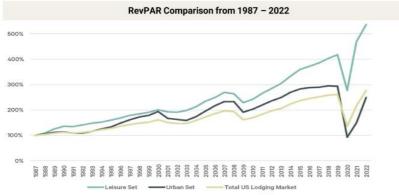
- · Scarcity of Developable Resort Land
- Labor
 - · Wage & Benefit Inflation
 - · Availability
- Materials
 - · Raw Material Price Inflation
 - · Longer Supply Chain Lead Times
 - Higher Shipping Costs





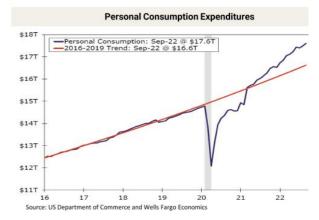
Hotel NOI growth has historically outpaced inflation, with smaller resorts having consistently higher RevPAR, even during recession years; Household income continues to break away from medium-term trend





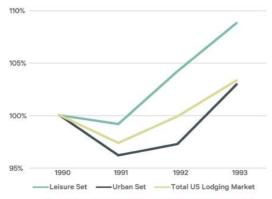
Main Tailwinds

- · Healthy labor market
- Wealthier average consumer and high-end consu spending more resilient compared with the overa
- WFH flexibility increases leisure demand
- · Hybrid and remote work necessitate more freque
- Still upside in RevPAR recovery
 - · Resort occupancy remains below pre-covid levels
 - Inbound international travel spending remains belo levels

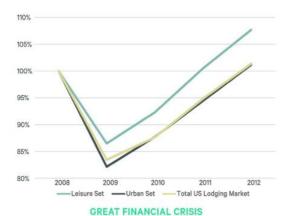




Leisure-focused markets have consistently outperformed during economic crises, Resorts benefit from higher RevPAR starting point relative to 2019

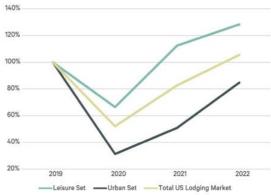


GULF WAR / SAVINGS AND LOAN CRISIS



115%
110%
110%
105%
100%
95%
90%
85%
80%
2000
2001
2002
2003
2004
2005
Leisure Set — Urban Set — Total US Lodging Market

9/11 AND DOT COM BUBBLE BURST

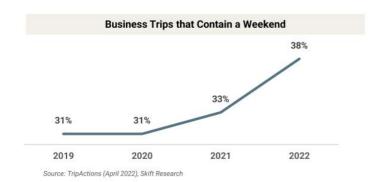


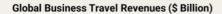
COVID PANDEMIC

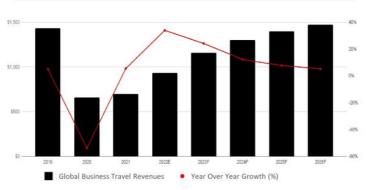


Remote and hybrid work models are boosting travel with longer, blended trips and more frequent, smaller business travel;

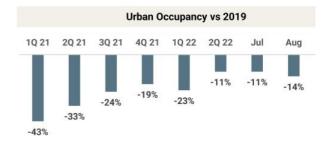
Skift estimates Digital Nomads to be a new \$1B market in the US



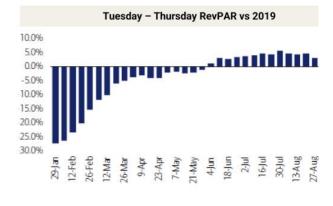




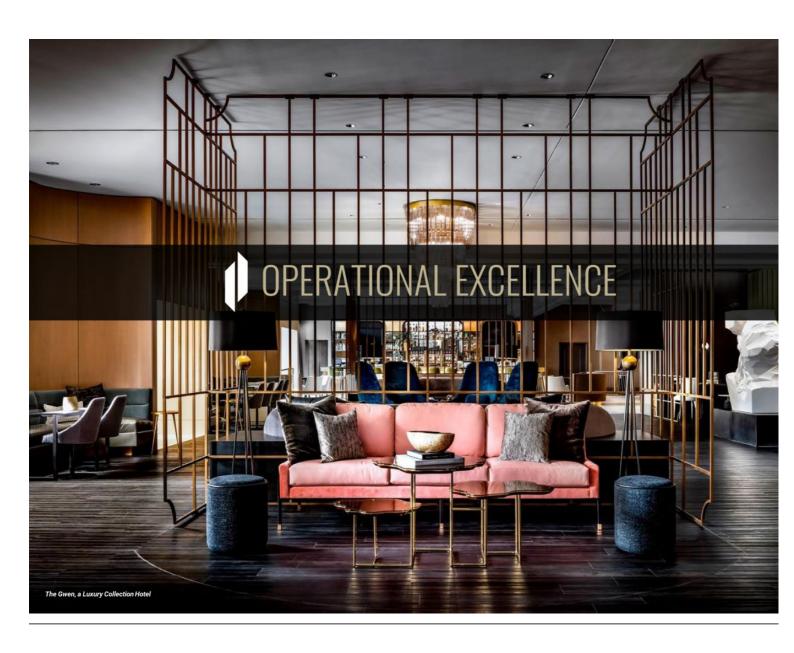
Source: GBTA, "Business Travel Index Outlook" (August 2022), Skift Research



Source: Bank of America Research



Source: Bank of America Research



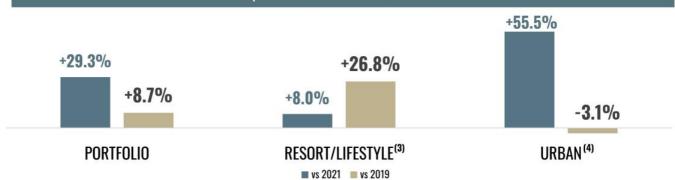


RECORD THIRD QUARTER REVENUE AND PROFITS

2022 COMPARABLE OPERATING RESULTS(1)

	Occ (%)	ADR (\$)	RevPAR (\$)	RevPAR B/(W) 2019	Revenue (\$000s)	Revenue B/(W) 2019
Q1	55.8%	279.09	155.76	(3.5%)	197,263	(4.4%)
Q2	74.9%	297.36	222.70	6.9%	279,445	7.4%
Q3	75.1%	281.36	211.40	8.7%	266,952	11.7%
Jul	74.9%	286.18	214.31	10.6%	89,790	12.7%
Aug	74.6%	261.49	195.19	5.6%	83,760	9.8%
Sep	75.9%	296.63	225.13	9.8%	93,401	12.5%
Oct ⁽²⁾	74.8%	306.32	229.24	6.7%	99,005	8.0%

Q3 REVPAR VS PREVIOUS YEARS



 $(1) \quad \text{Comparable operating information excludes the \textit{Kimpton Fort Lauderdale Beach Resort as it was not operating in 2019}$

⁽²⁾ Preliminary results

^{(3) &}quot;Resort/Lifestyle" refers to Luxury Resort, Lifestyle Resort, and Urban Lifestyle hotels

^{(4) &}quot;Urban" refers to Urban Gateway hotels

CONSISTENT OUTPERFORMANCE AGAINST PEERS

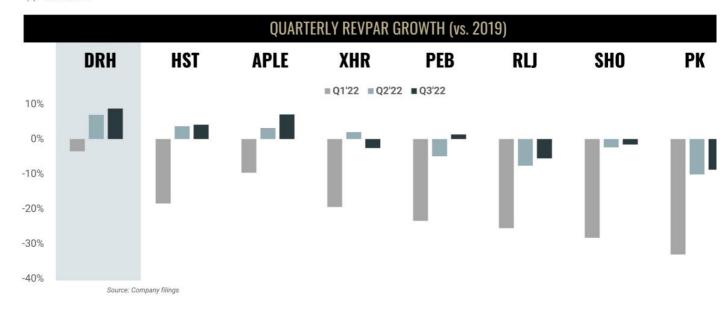


Q3 2022 PEER PERFORMANCE (vs. 2019)

	DRH
ADR Growth	+18%
Occupancy Growth	-8%
RevPAR Growth	+9%
Hotel EBITDA Growth	+16%
Adj. FFO Growth	+4%

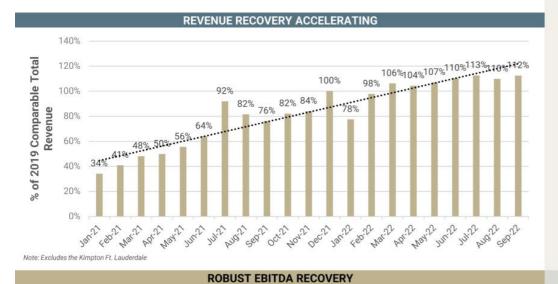
XHR	HST	APLE	PEB	RLJ	SHO	PK	
16%	21%	13%	20%	6%	16%	8%	
-16%	-14%	-5%	-15%	-10%	-15%	-15%	()
-3%	4%	7%	1%	-5%	-2%	-9%	
1%	5%	5%	-10%	-11%	-21%	-24%	
-34%	9%	0%	-15%	-13%	-17%	-38%	13

(1) Excludes DRH



ROBUST REVENUE AND EBITDA RECOVERY

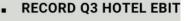






- **CONSUMER SPEND SHIF** Consumers continue to spen experiences rather than good
- **NECESSITY OF TRAVEL** Due to remote and hybrid wo adoption, smaller but more fr meetings
- **ENCOURAGING OUTLOO** Robust demand for both leist business; strong Group room

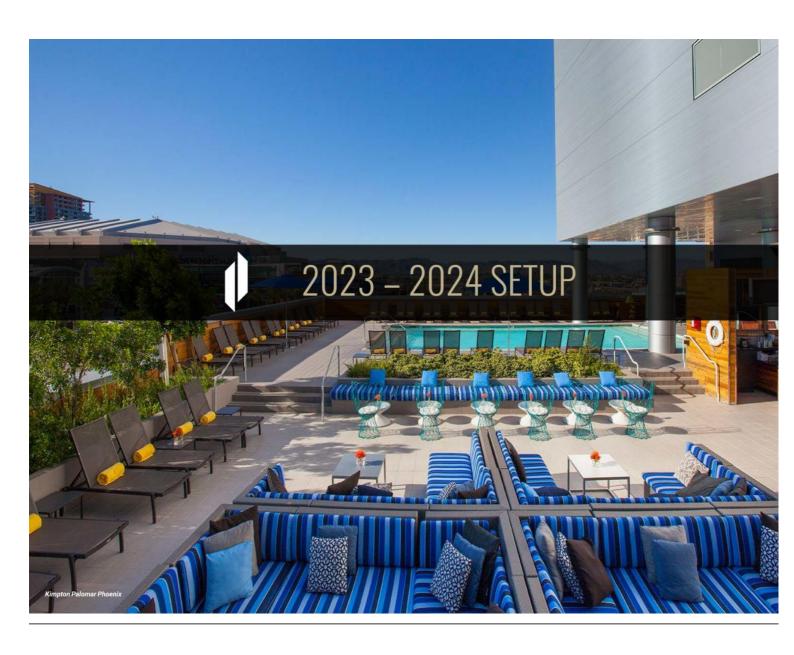
expected to be over 90% of 2



CONTINUED HOTEL EBIT RECOVERY

Strong quarter-on-quarter growth in recovery of Hote Adjusted EBITDA





2023-2024 POSITIONED FOR OUTSIZED GROWTH



LIFESTYLE/RESORT PORTFOLIO DRIVERS

DURABLE RESORT RATES

ADR 35% above Q3'19, Over 5pp of occupancy upside to Q3'19

ROBUST OUT OF ROOM SPEND

Sep'22 revenues outside of the room 31% above Sep'19

UP-BRANDINGS OF FOUR LIFESTYLE/RESORT HOTELS (2021-22)

- The Lodge at Sonoma Autograph Collection
- · The Hythe, a Luxury Collection Hotel
- Margaritaville Beach House
- · Hotel Clio, a Luxury Collection Hotel



HILTON BOSTON DOWNTOWN/FANEUIL HALL

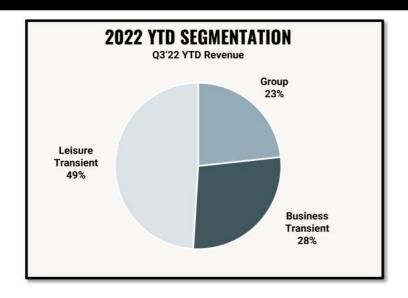
URBAN PORTFOLIO DRIVERS

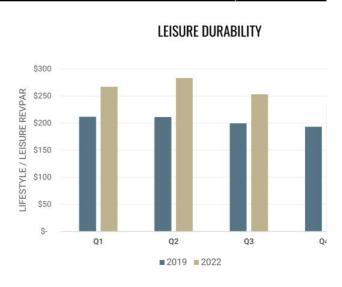
STRONG URBAN RATES & POSITIVE DEMAND TRAJECTORY

- ADR up +5% vs Q3'19, Over 6pp of occupancy upside to Q3 BUSINESS TRANSIENT GAINING MOMENTUM
- Q3 BT revenues increased to 91.2% of 2019 vs 87.6% of 20
 IMPROVING GROUP TRENDS
- 91% of group room revenue on-the-books in 2022 vs 2019
- City-wide room nights in 2023/2024 expected to see gains UP-BRANDINGS OF TWO URBAN HOTELS
- Hilton Boston Downtown and Burlington Lake Champlain

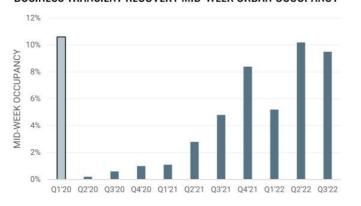
DIVERSIFIED SEGMENTATION & POSITIVE OPERATING TRENDS







BUSINESS TRANSIENT RECOVERY MID-WEEK URBAN OCCUPANCY



IMPROVING GROUP BOOKING PACE



IMPROVING GROUP TRENDS



WELL-POSITIONED FOR **GROUP RECOVERY**

ENCOURAGING CITY-WIDE TRENDS Convention centers in major-markets forecast to surpass 2019 room nights

11% City-Wide Room Nights

Growth in (2022-24)

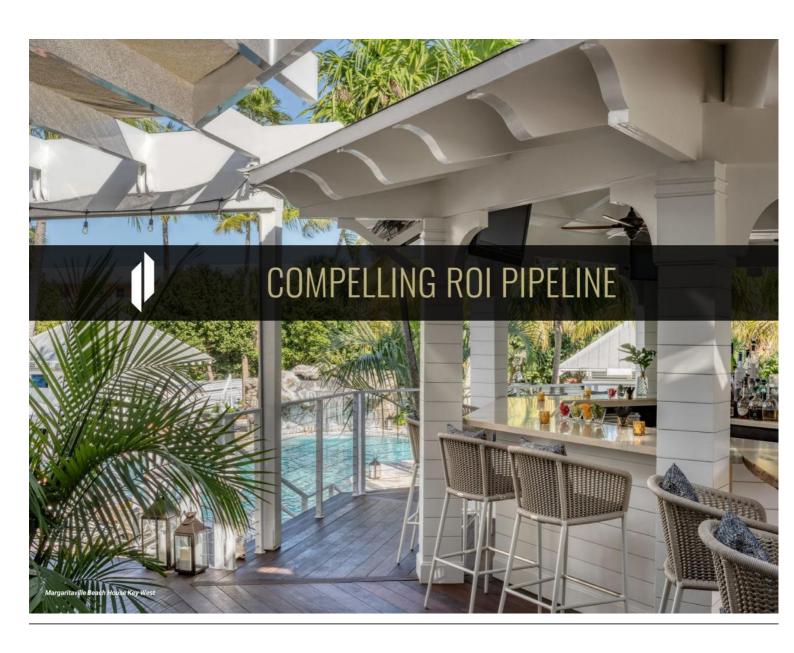
LUCRATIVE BANQUETS RETURNING Quality of group demand on-the-books improves as we move through the year

Upside Potential in Full-Year **Group Revenue**

CITYWIDE CONVENTION ROOM NIGHTS						
MARKET	% of 2019A EBITDA	2019	2022E	2023E		
BOSTON	15%	349,030	330,927	438,015		
CHICAGO	15%	1,141,525	1,152,616	1,108,912		
WASHINGTON, DC	6%	387,442	400,059	390,418		
SAN DIEGO	4%	732,411	659,976	800,806		
PHOENIX	3%	290,541	305,057	316,250		
TOTALS(1)	43%	2,900,949	2,848,005	3,053,681		

(1) As of November 1, 2022. Source: Convention & Visitor Bureaus





ROI PIPELINE: \$85MM+ OF ROI PROJECTS AT 40%+ IRRs



PROPERTY	PROJECT	ESTIMATED Capital Spend ⁽¹⁾	UNDERWRITTEN Incremental ebitda ⁽¹⁾	ESTIMATED IRR ⁽²⁾
LODGE AT SONOMA	Autograph Collection Conversion	\$9.8	\$1.4	25%
THE HYTHE, LUXURY COLLECTION	Luxury Collection Conversion	\$8.4	\$3.4	88%
HOTEL CLIC LUVURY COLLECTION	F&B and Public Space Renovation	\$2.5	\$0.5	42%
HOTEL CLIO, LUXURY COLLECTION	Luxury Collection Conversion	\$3.6	\$1.2	74%
MARGARITAVILLE BEACH HOUSE	Rebranding	\$3.5	\$1.3	82%
EMBASSY SUITES BETHESDA	Brand Conversion	\$3.3	\$0.5	28%
CHARLESTON RENAISSANCE	F&B Repositioning	\$2.1	\$0.5	52%
THE GWEN	Rooftop Conversion	\$1.5	\$0.3	42%
	Recently Completed	\$34.7	\$9.1	58%
BOSTON HILTON	Repositioning/Rebranding	\$6.4	\$1.1	34%
BURLINGTON HILTON	Curio Brand Conversion	\$2.6	\$0.8	68%
DUKLINGTON HILTON	F&B Repositioning	\$1.3	\$0.4	68%
KIMPTON FORT LAUDERDALE	Rooftop Conversion	\$2.2	\$0.3	23%
HAVANA CABANA	F&B Repositioning	\$1.1	\$0.4	78%
KIMPTON PALOMAR PHOENIX	Rooftop Repositioning	\$3.7	\$0.6	32%
BOURBON ORLEANS	Lobby/Pool/Retail/F&B Repositioning	\$8.8	\$1.2	23%
THE LANDING	Additional 14 Keys	\$6.1	\$1.2	42%
ORCHARDS INN	Resort Repositioning	\$19.8	\$2.6	22%
	Total in Planning	\$52.0	\$8.6	33%
	Recently Completed & Active ROI Pipeline	\$86.7	\$17.7	44%

⁽¹⁾ Estimated Capital Spend and Estimated Incremental EBITDA based upon management proformas
(2) Estimated IRRs are calculated assuming a 3-year stabilization period and a 10.0x terminal multiple

RECENTLY COMPLETED PROJECTS



SONOMA RENAISSANCE

VAIL MARRIOTT

SHERATON KEY WEST

JW MARRIOTT CHER

















PROJECT COST \$9.8

25

Completed Jul 202⁻

Estimated IRRs are calculated assuming a 3-year stabilization period and a 10.0x terminal multiple

PROJECT COST \$8.4MM

IRR 88%

Completed Nov 2021

PROJECT COST \$3.5MM

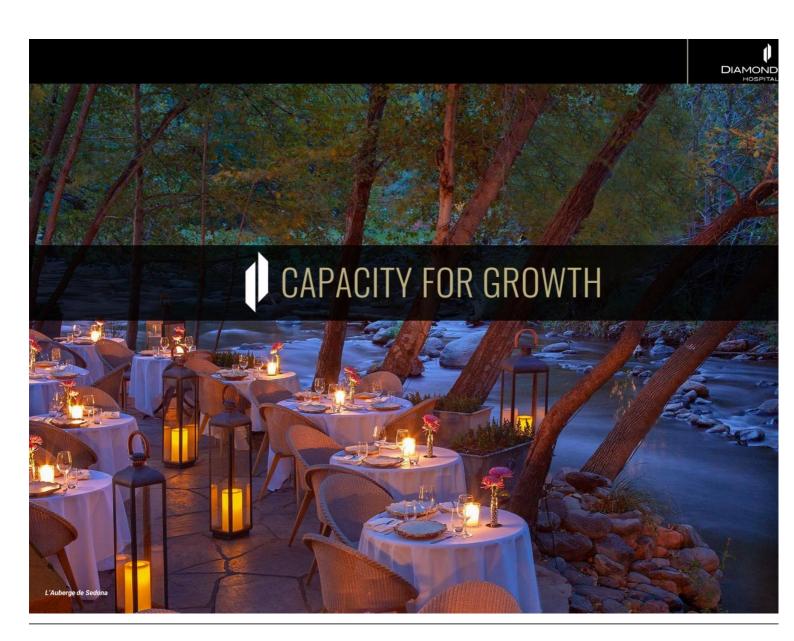
RR 82%

Completed Nov 2021

PROJECT COST

IRR

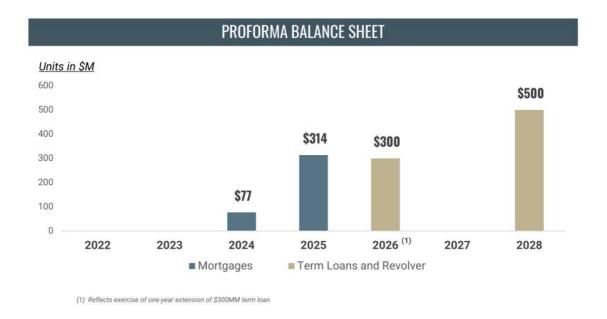
Completed





COMPLETED \$1.2B REFINANCING IN SEPTEMBER 2022

- Doubled weighted-average debt maturity
- · No meaningful debt maturities until 2025
- Increased liquidity and balance sheet flexibility with undrawn revolver
- Retained attractive pricing grid starting at 135 basis points over SOFR
- Proceeds used to repay 2023 maturities by end of 2022



\$600M+

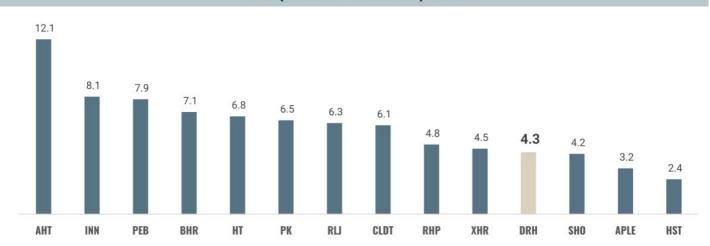
Total Available Liquidity

52%

Fixed Rate Debt

88%Unencumbered by Year End

PEER (NET DEBT + PREFERRED) / EBITDA



Source: Baird Comp Sheet (10/28/22), Net Debt + Preferred / EBITDA 2022



5 HOTELS ACQUIRED IN THE PAST 2 YEARS

- · Collectively performing \$3M ahead of underwriting for 2022 Hotel Adjusted EBITDA
- Total RevPAR projected to be up 39% as compared to 2019¹
- Collectively, acquisitions have an estimated NAV accretion of \$30M+



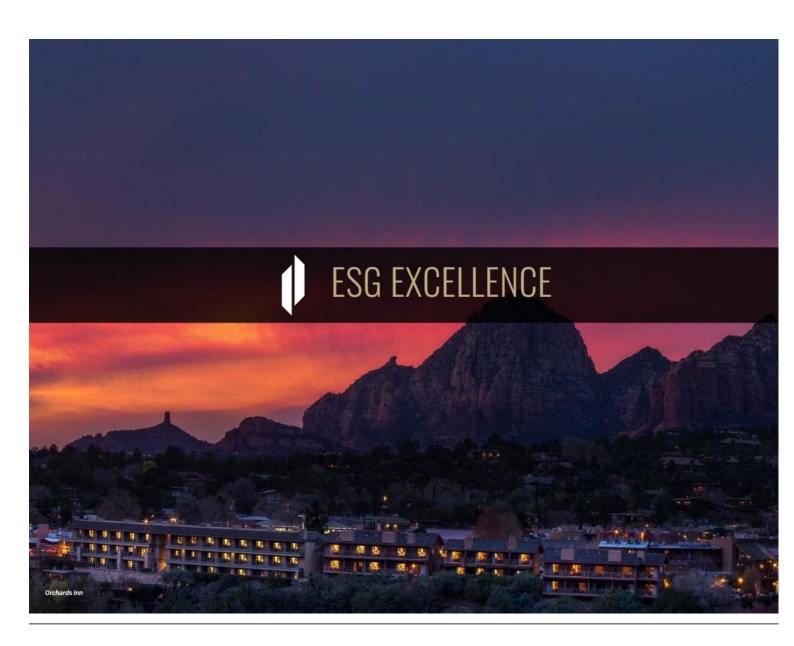








(1) Excludes Kimpton Fort Lauderdale as it was not operating in 2019



RESPONSIBLE CORPORATE CITIZEN



GRESB ANNUAL RESULTS 2017 2018 2019 2020 2021 2022 DRH GRESB 53 75 81 84 86 82 Score Peer Score 57 58 69 69 72 65 Average Index to Peer 93% 129% 117% 122% 119% 126% Score Average

ENVIRONMENTAL



ISS ESG RANKINGS(2)



2022 Updates

 Sector Leader status for Hotels / Americas
 Awarded 4 Green Stars as Top Performer and Sector Leader

and Sector Leader Ranked 1st out of 6 in Hotel/Americas Ranked 3rd out of 14 in Hotel/Listed sector

GRESB

E











ISS-ESG CORPORATE RANKING

Currently Ranked in **Top 1%** of all US Real estate companies

DiamondRock ranks in the **top 5%** of th Worldwide Real Estate Sector, earning an **ISS ESG Prime** designation





GRESB

sector leader 2021



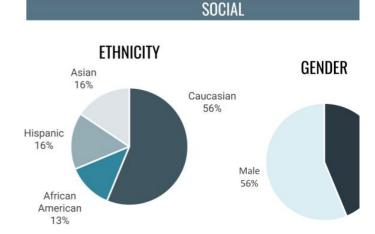
S B ★ 2020

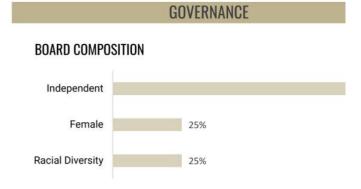
As of October 2022

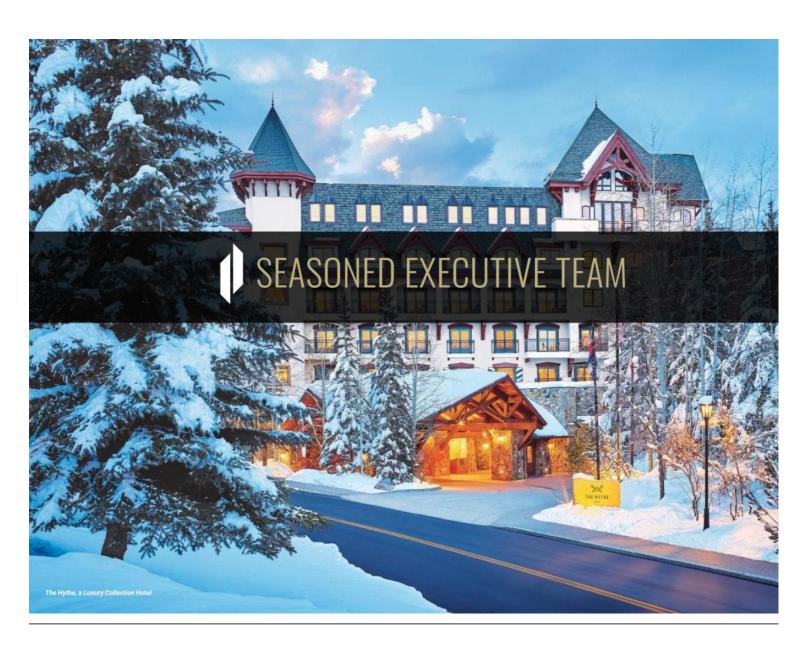


ENVIRONMENTAL

- Completed energy-saving pilot programs at two hotels; exploring rollout to remainder of portfolio
- Launched composting program at Westin Wash., D.C.
 City Center; exploring rollout to remainder of portfolio
- Installed "smart" thermostats and AI monitoring tool at seven hotels; 30 installations expected by year-end 2022
- Verification of 2021 energy, water, and waste emissions is currently underway
- Completed first sustainability-linked lodging REIT facility
- Utilized recycled, renewable, and biodegradable upholstery fabric, FSC certified wood, and locally sourced materials for new Sula Lounge at Cavallo Point
- Evaluating several initiatives to further reduce carbon footprint, water and energy intensity, and waste







EXTENSIVE MANAGEMENT AND HOSPITALITY EXPERIENCE





MARK W. BRUGGER **CO-FOUNDER** PRESIDENT, CEO AND DIRECTOR

- · Co-founded DRH in 2004 and successfully led its IPO in 2005
- Named Forbes' list of America's Most Powerful CEOs 40 and Under and a finalist for the E&Y Entrepreneur of the Year Award
- Extensive background in real estate, capital markets, and structured finance

Joined as General

Previously worked for

Marriott for 17 years

initially as Assistant

for the Global Asset

Management Group

as Senior Vice President

Prior to joining Marriott,

worked as an Associate

Counsel in 2010



JEFFREY J. DONNELLY **EXECUTIVE VP AND CFO**

- Joined as CFO in 2019
- Previously Managing Director at Wells Fargo Securities where he cofounded Real Estate & **Lodging Equity Research**
- Served as AVP at AEW Capital Management, LP overseeing asset management and capital market transactions for diversified commercial real estate portfolio



JUSTIN LEONARD **EXECUTIVE VP AND COO**

 Joined as 0 Previously Walton Stre LLC for 23 recently as Principal ov hotel invest During his t oversaw ho manageme included 60 and indepe totaling ove rooms



at a New York law firm **WILLIAM J. TENNIS EXECUTIVE VP. GENERAL COUNSEL** AND CORPORATE SECRETARY



TROY FURBAY **EXECUTIVE VP AND CIO**

- Joined as CIO in 2014
- Previously was Chief Investment Officer at Loews Hotels & Resorts
- Prior to that, served in senior investment roles with Kimpton Hotels and MeriStar **Hospitality Corporation**



- Promoted to
- Accounting 2014 and Tr 2018

Joined DRH

Prior to DRIof Finance a Accounting MeriStar Ho Corporation

BRIONY R. OUINN SENIOR VP AND TREASURER