INVESTOR PRESENTATION

Wi Sin

SEPTEMBER 2024

FORWARD LOOKING STATEMENTS

Certain statements made during this presentation are forward-looking statements that are subject to risks and uncertainties. Forward-looking statements generally include the words "believe," "expect," "anticipate," "plan," "estimate," "project," "will," "intend" or other similar expressions. Forward-looking statements include, without limitation, statements regarding industry outlook, results of operations, cash flows, business strategies, growth and value opportunities, capital and other expenditures, financing plans, expense reduction initiatives and projected dispositions.

Factors that could cause actual results to materially differ from those contained in the forward-looking statements include, without limitation, national and local economic and business conditions, including the impact of COVID-19 on occupancy rates at DiamondRock Hospitality Company's (the "Company") hotels and the demand for hotel products and services, and those risks and uncertainties discussed in the most recent Annual Report on Form 10-K, which the Company has filed with the Securities and Exchange Commission, and in our other public filings which you should carefully review. The forward-looking statements made are based on our beliefs, assumptions and expectations of future performance, taking into account all information currently available to the Company. Actual results could differ materially from the forward-looking statements made in this presentation. The forward-looking statements made in this presentation are subject to the safe harbor of the Private Securities Litigation Reform Act of 1995.

Any forward-looking statement speaks only as of the date on which it is made. Although the Company believes the expectations reflect ed in such forward-looking statements are based upon reasonable assumptions, it can give no assurance that the expectations will be attained or that any deviation will not be material. All information in this presentation is as of the date of this presentation, and the Company undertakes no obligation to update any forward-looking statement to conform the statement to actual results or changes in the Company's expectations.

This presentation contains statistics and other data that has been obtained or compiled from information made available by thirdparty service providers and believed to be reliable, but the accuracy and completeness of the information is not assured. The Company has not independently verified any such information.

USE OF NON-GAAP FINANCIAL MEASURES

We use the following non-GAAP financial measures that we believe are useful to investors as key measures of our operating performance: EBITDA, EBITDAre, Adjusted EBITDA, Hotel EBITDA, Hotel Adjusted EBITDA, FFO and Adjusted FFO. These measures should not be considered in isolation or as a substitute for measures of performance in accordance with U.S. GAAP. EBITDA, EBITDAre, Adjusted EBITDA, Hotel EBITDA, Hotel Adjusted EBITDA, FFO and Adjusted FFO, as calculated by us, may not be comparable to other companies that do not define such terms exactly as the Company.

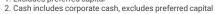
A detailed explanation of these non-GAAP financial measures and the reconciliation of such measures to the most directly comparable financial measures prepared in accordance with U.S. GAAP can be found in the Company's second quarter 2024 earnings press release dated August 1, 2024.

DIAMONDROCK AT A GLANCE



PORTFOLIO						
	9,760	ROOMS				
	36	PROPERTIES				
	25	GEOGRAPHIC Markets		1		

FINANCIAL SUMMARY	
	<u>Q2 2024</u>
TTM Revenue	\$1.1B
TTM Corporate Adj. EBITDA	\$277MM
Total Debt ¹	\$1.2B
Net Debt ² to TTM EBITDA	3.8x
Total Debt to Gross Book Value	29 %
1. Excludes preferred capital	





DIVERSIFIED GEOGRAPHY

MARKET	% OF 2023 EBITDA
Chicago	12.5 %
Boston	10.8%
New York City	8.3%
Florida Keys	7.6%
Vail	5.6%
Fort Lauderdale	5.0%
Fort Worth	4.8 %
Sedona	3.8%
Denver	3.7%
Salt Lake City	3.7%
Destin	3.7%
Sausalito	3.7%
Charleston	3.4%
San Diego	3.4%
Sonoma	2.6%
Burlington	2.6%
Huntington Beach	2.5%
New Orleans	2.4%
Phoenix	2.3%
DC	2.1%
Atlanta	1.8%
Austin	1.5%
Lake Tahoe	1.2%
Montana	0.8%
San Francisco	0.1%
Total	100.0%



Focus on Driving AFFO¹ per Share Growth through:

- Optimizing Capital Allocation & Recycling
- Disciplined Capital Expenditure
- Driving Overhead Efficiency
- Aligned & Expedited Decision Making

WHAT'S NOT

Our strategy remains focused on delivering shareholder value through a leading portfolio concentrated in driveto, leisure destinations and targeted urban markets

¹After capex

WHAT'S NEW 2024 CHIDANCE

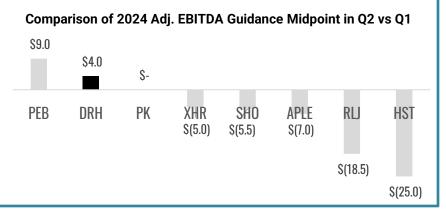
- ZUZ4 GUIDANGE	CURRENT GUIDANCE			PRIOR GUIDANCE (MAY)		
METRIC	LOW END	HIGH END		LOW END	HIGH END	
Comparable RevPAR Growth	1.5%	3.0%		2.0%	4.0%	
Adjusted EBITDA	\$278MM	\$290MM		\$270MM	\$290MM	
Adjusted FFO	\$201.5MM	\$213.5MM		\$194MM	\$214MM	
Adjusted FFO per Share	\$0.95	\$1.00		\$0.91	\$1.00	

- UPDATED ASSUMPTIONS

- **Corporate Expenses:** \$30.5MM \$31.5MM¹
- Interest Expense: \$65.2MM \$66.2MM
- Income Tax Expense: \$0.5MM \$1.5MM
- Available Rooms: 3,570,423 available

 $^{1}\mbox{Excludes}$ executive transition costs which are not included in Adjusted EBITDA and Adjusted FFO

PEER GUIDANCE REVISIONS





ALIGNED MANAGEMENT TO DRIVE GROWTH & VALUE STRONG SECULAR OUTLOOK FOR GROUP AND LEISURE FLEXIBLE BALANCE SHEET & STRONG LIQUIDITY HIGH-PERFORMING & LIQUID PORTFOLIO



DiamondRock announced leadership changes in April to expedite decision-making and increase G&A efficiency



BRIONY R. QUINN EVP, CFO AND TREASURER

- Joined DRH in 2007 as Assistant Controller and has held the positions of Corporate Controller, Chief Accounting Officer, and SVP and Treasurer
- Previously held senior positions at Meristar Hospitality Corporation and a number of audit and consulting firms



JEFFREY J. DONNELLY CEO AND DIRECTOR

- Joined DRH in 2019 as EVP & CFO
- Previously, was MD of Equity Research at Wells Fargo Securities and co-founded Wells Fargo's Real Estate & Lodging Equity Research Platform, with direct responsibility of \$45B+ of equity transactions over a 22-year career
- Founder and Trustee of The Rubinstein-Taybi Syndrome Children's Foundation

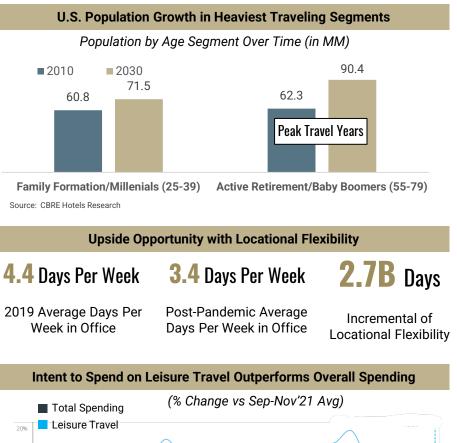


JUSTIN LEONARD PRESIDENT, COO

- Joined DRH in 2022 as EVP & COO
- Previously held various positions at Walton Street Capital for 23 years, most recently as Senior Principal with oversight of the firm's hotel investments
- Involved in \$3B+ in hospitality transactions and directed asset management of 60 branded and independent hotels

STRENGTH & RESILIENCY OF LEISURE TRAVEL

DEMOGRAPHIC DRIVERS OF GROWTH



Dct-22 Jov-22 Dec-23 Jan-23

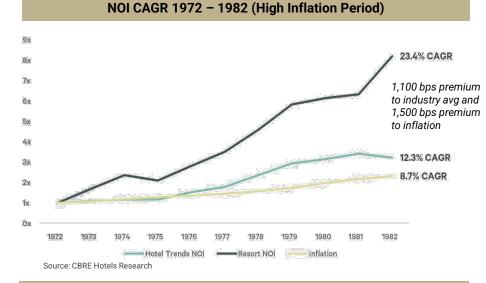
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-20%

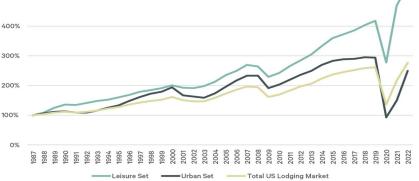
-30%

Source: Deloitte 2024 Travel Outlook

RESILIENCY OF LEISURE OVER CYCLES







Source: CBRE Hotels Research

600%

500%

9

CITY CONVENTION CALENDAR

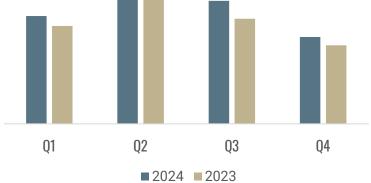
MARKET Chicago	% of 2023A EBITDA 13%	2019 1,142	2022 1,153	2023 1,047	2024E 1,184	2025E 1,054
BOSTON	11%	349	330	426	437	399
SAN DIEGO	3%	732	660	797	869	829
PHOENIX	2%	291	305	368	354	307
WASHINGTON, DC	2%	387	400	290	417	343
TOTALS	32%	2,901	2,848	2,928	3,261	2,932
% OF 2019 ¹		100%	98%	101%	112%	101%

¹ Room nights currently on the books vs FY 2019 total, 2024 and 2025 may not reflect full year forecast

2024 GROUP REVENUE PACE

88% of 2024 Budgeted Group Room Revenue on the Books





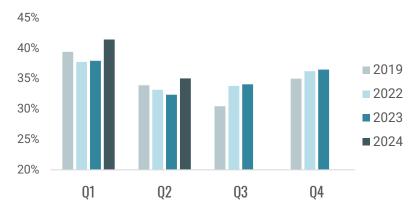
DIAMONDROCK SEGMENTATION

Q2 2024 YTD Room Revenue

GROUP 28% CONTRACT 3% TRANSIENT 69%

GROWING OUT-OF-ROOM SPEND

Non-Room Revenue as % of Total Revenue for Group Hotels¹

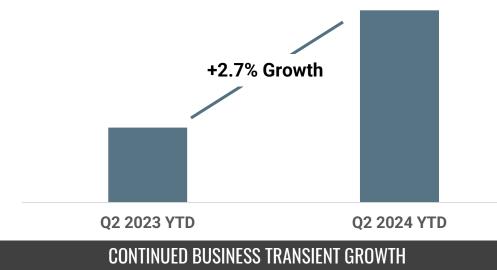


¹Group hotels include Chicago Marriott Magnificent Mile, Westin Boston Seaport, The Worthington, Salt Lake City Marriott Downtown, Westin San Diego Bayview, and Westin Washington DC City Center

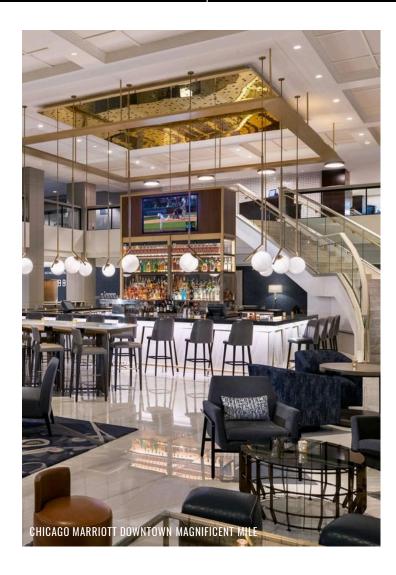


CONTINUED INCREMENTAL GROWTH IN BUSINESS TRAVEL

Business Transient Revenue Up Nearly 3% vs 2023



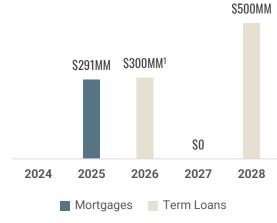
- USTA forecasts 2024 business travel to reach 95% of 2019 levels—up from 89% in 2023, though slowing economic growth may push full business travel recovery to 2026
- Deloitte projects corporate travel spending to reach 95% of 2019 levels by the second half of 2024
- Airlines are seeing growing travel bookings by Fortune 500 companies



BALANCE SHEET & LIQUIDITY

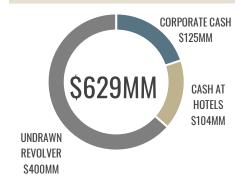


BALANCE SHEET



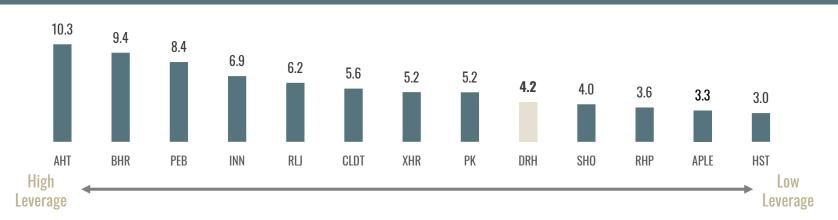
As of YE 2024	Debt Amount (\$MM)	Weighted Avg Interest Rate	% of Total Debt
Fixed ²	\$521	4.42%	48%
Floating	\$575	6.73% ³	52%
Total Debt	\$1,096	5.63%	100%

SIGNIFICANT LIQUIDITY AVAILABLE AT END OF Q2 2024



<u>Notes</u> Mortgages reflect balance at scheduled maturity ¹Assumes exercise of one-year extension ²Including effect of interest rate swaps ³Reflects current variable rate



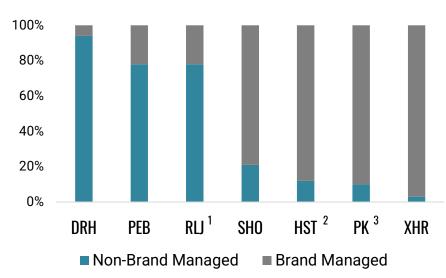




1 LOW RISK PROFILE ENHANCES LIQUIDITY & PERFORMANCE

- **2** WELL-MAINTAINED, HIGH PERFORMING PRODUCT
- **3** LOW SUPPLY THREAT
- 4 ROBUST GROWTH FROM ROI PIPELINE

% OF BRAND MANAGED PROPERTIES



Notes

Source: Company 2023 Annual Reports

¹RLJ reflects only Hilton brand managed hotels, as other brand managed properties were not disclosed ²HST reflects % of rooms that are brand-managed since properties are not disclosed ³PK reflects an estimate as numbers were not disclosed

GROUND LEASE EXPOSURE

COMPANY	% OF Rooms	TENOR OF THE 5 Shortest Leases	NO. OF LEASED Hotels
PEB ⁴	44%	26 Years	18 Hotels
HST	30%	18 Years	19 Hotels
PK	23%	21 Years	14 Hotels
PEER AVERAGE	23%	33 Years	11 Hotels
DRH ⁵	20%	58 Years	6 Hotels
SH0 ⁶	18%	48 Years	1 Hotels
RLJ	17%	17 Years	13 Hotels
XHR ⁷	7%	71 Years	2 Hotels

⁴Includes restaurant ground lease at Southernmost Beach Resort

⁵Excludes the Kimpton Palomar Phoenix lease due to perpetual purchase rights and Hotel Clio patio ground lease which is not critical to operations

⁶Excludes JW Marriott New Orleans airspace lease

⁷Excludes Hyatt Regency Santa Clara due to purchase rights

BENEFITS OF SHORT-TERM, THIRD-PARTY AGREEMENTS

- Terminable at Will
- Enhanced Flexibility to Optimize Performance
- Superior Cost Controls
- Asset Liquidity Enhanced
- 50 to 100 bps Better Exit Cap Rate



STRONG Q2 COMPARABLE RESULTS



	PORTFOLIO		URI	URBAN		RESORTS	
<u>% Change</u>	<u>vs Q2 2023</u>	<u>vs Q2 2019</u>	<u>vs Q2 2023</u>	<u>vs Q2 2019</u>	<u>vs Q2 2023</u>	<u>vs Q2 2019</u>	
TREVPAR	+4.5%	+13.6%	+5.4%	+4.6%	+2.7%	+31.3%	
REVPAR	+2.2%	+10.0%	+2.2%	+2.6%	+1.9%	+30.6%	
ADR	+0.6%	+16.3%	+2.6%	+9.9%	(6.1)%	+31.5%	
OCCUPANCY	+1.6%	(5.5)%	(0.4)%	(6.7)%	+8.5%	(0.7)%	
HOTEL ADJ. EBITDA	+5.5%	+9.3%	+4.6%	(5.8)%	+7.1%	+56.6%	





Q2 2024 COMPARABLE METRIC GROWTH VS 2023

	TRevPAR	RevPAR	Occupancy	ADR	Hotel Adj. EBITDA Margin
DRH	4.5%	2.2%	1.6%	0.6%	20 bps
PEER AVERAGE	1.8%	1.2%	1.3%	-0.01%	-69 bps
RLJ	3.5% ¹	2.6%	2.1%	0.6%	-245 bps
РК	3.2%	2.0%	0.1%	1.8%	10 bps
APLE	2.7%	2.5%	2.2%	0.3%	-50 bps
PEB	2.5%	1.7%	3.8%	-2.0%	190 bps
XHR	1.8%	1.8%	3.5%	-1.7%	-238 bps
HST	0.5%	0.1%	0.1%	-0.1%	-10 bps
SHO	-1.4% ¹	-2.0%	-3.0%	1.0%	-140 bps

¹Reflects total revenue change as TRevPAR was not provided





DRH hotels are located in low supply markets, with some resort markets having negligible supply growth

MARKET	% OF 2023 EBITDA	SUPPLY Forecast ¹	MARKET	% OF 2023 EBITDA	SUPPLY Forecast ¹
RESORT MARKETS			URBAN MARKETS		
Florida Keys	7.6%		Chicago	12.5%	
Vail	5.6%		Boston	10.8%	
Fort Lauderdale Beach	5.0%		Manhattan	8.3%	
Sedona	3.8%		Fort Worth	4.8%	
Destin	3.7%		Denver	3.7%	
Sonoma	2.6%		Salt Lake City	3.7%	
Lake Austin	1.5%		Sausalito	3.7%	
Lake Tahoe	1.2%				
Paradise Valley	0.8%				

¹ Methodology: 5 year average of CoStar 12 month supply change forecast (2024 – 2028); green light < 1%, yellow light <1-3%, red light 3%+

ROBUST ROI PIPELINE: \$10-20MM ANNUAL ROI SPEND





2024 & 2025 ROI PROJECTS IN PROGRESS



Rooms Renovation and Public Space Refresh

- Est. Completion: 2024
- Total Est. Cost: \$8MM
- Reduced previous ROI scope by \$5MM or ~40%
- Current scope still supports resort fee implementation

Addition of New Bar Outlet

- Est. Completion: Summer 2024
- Total Est. Cost: \$1.5MM
- Enhances guest experience and expected to significantly increase F&B revenue at a 25%+ margin

Construction of a New Marina

- Est. Completion: 2025
- Total Est. Cost: \$1.5MM
- Marina creates 32 slips with the ability to add boat lifts
- Creates opportunity for ancillary revenue

Adding Guest Rooms and New Event Space

- Est. Completion:
- 2025
- Total Est. Cost: \$7.0MM
- Increase key count by 14
- Adds additional event space
- Existing rooms and restaurant will also be renovated (part of capex budget)









2024 & 2025 ROI PROJECTS IN PROGRESS



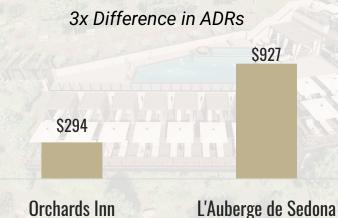
THE CLIFFS AT L'AUBERGE DE SEDONA



Integration of Orchards Inn with L'Auberge de Sedona

- New cliff side pool and bar with some of the best views of Sedona's red rocks
- Significant rate opportunity
- Total Cost: ~\$20MM
- Est. Completion: 2025

2023 ADR COMPARISON

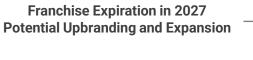




POTENTIAL LONGER TERM CAPITAL PROJECTS

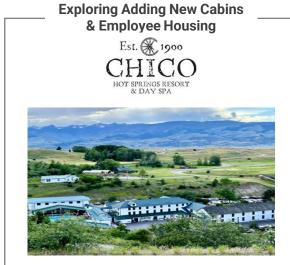


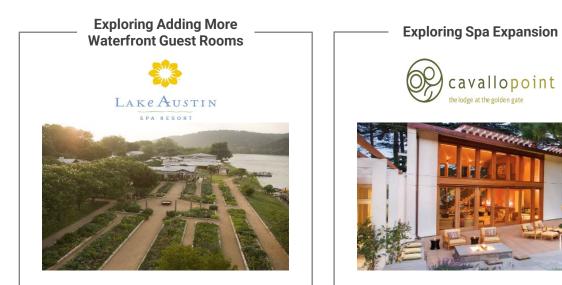




Courtyard Denver Downtown









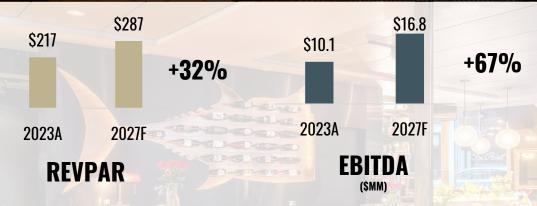
Since conversion to The Dagny, the hotel's TripAdvisor ranking has improved from #56 out of 99 hotels in Boston in Q1 2023 to #**2 out of 97 hotels** as of September 1, 2024



- Completion: August 1, 2023
- Total Cost: \$32MM
- Increase Cost over Hilton Renovation: \$5MM
- Incremental NOI for
 Independent hotel: \$1MM
- Exit value increase: \$14MM-30MM (50-100 bps on cap rate)



Conversion from Hilton brand to an independent lifestyle hotel with renovated guest rooms and bathrooms, a new state-of-the-art gym, improved meeting spaces, and a new sense of arrival



The Dagny Performance has Exceeded Expectations

Q2'24 YTD Performance vs. Budget:

- Top line revenue beat by +\$220K
- Hotel Adj. EBITDA margin beat by +113bps
- Hotel Adj. EBITDA beat by +\$250K
- TripAdvisor's #3 Travelers' Choice Award

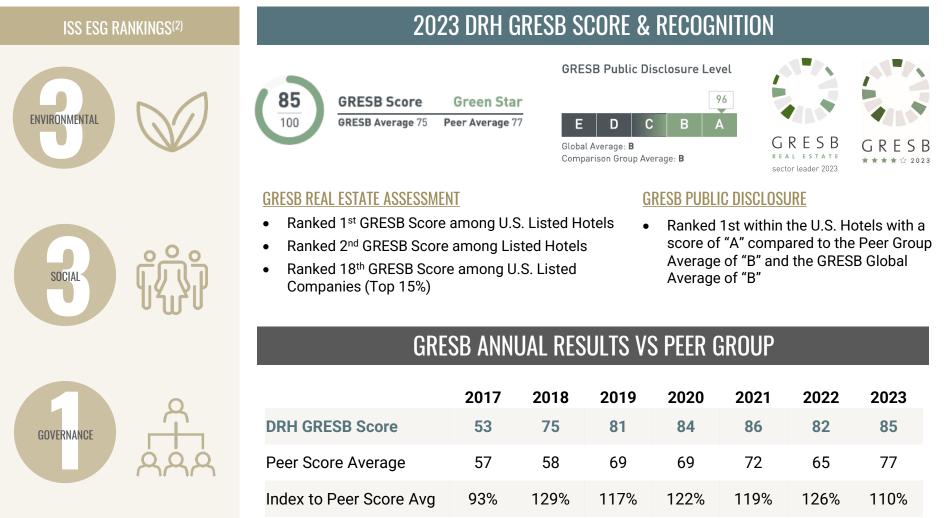
COMPLETED ROI PROJECT – CONVERSION FROM HILTON BURLINGTON TO HOTEL CHAMPLAIN



Conversion of Hilton Burlington Lake Champlain to Hotel Champlain, Curio Collection by Hilton

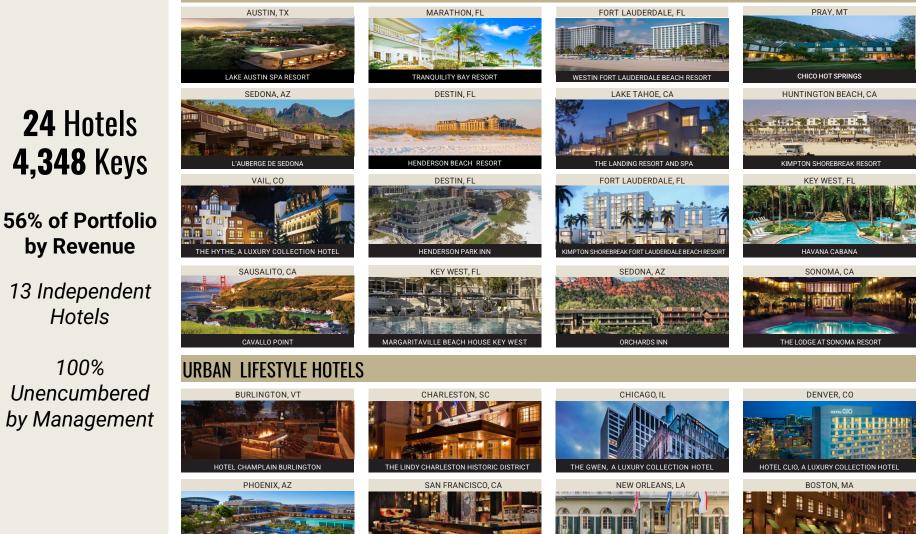
- Completed in July 2024 at a total cost of ~\$9MM
- Scope included:
 - New community outdoor spaces and upgraded front entrance
 - Upgraded state-of-the-art fitness center
 - New signature seafood restaurant, Original Skiff Fish + Oysters by Chef Eric Warnstedt and a new all-day-café
- Transformation represents a strong ROI opportunity and increased exit value

4th Consecutive Year Recognized as Sector Leader





LUXURY & LIFESTYLE RESORTS



BOURBON ORI FANS HOTEI

HOTEL EMBLEM

Notes: Revenue as of FY 2023

HOTEL PALOMAR PHOENIX

Hotels

100%

THE DAGNY BOSTON

URBAN GROUP HOTELS

6 Hotels 3,853 Keys

32% of Portfolio by Revenue

Strong Convention Markets









SAN DIEGO, CA



URBAN SELECT-SERVICE HOTELS

4 Hotels

969 Keys

9% of Portfolio by Revenue 100% Unencumbered by Management NEW YORK, NY



DENVER, CO



NEW YORK, NY





SUBURBAN HOTELS

2 Hotels 590 Keys 3% of Portfolio by Revenue 100% Unencumbered by Management



