

Verification Opinion

DiamondRock Hospitality Company
2 Bethesda Metro Center, Suite 1400
Bethesda, Maryland 20814

First Environment performed a verification of DiamondRock Hospitality Company's 2024 Environmental Data, as represented to First Environment in "DRHC Annual Inventory 2024 102225.xlsx".

DiamondRock Hospitality Company and its consultant Greenview are the responsible parties for the GHG statement under verification. Greenview was responsible for the preparation and fair presentation of the GHG statement. First Environment is responsible for expressing the opinion below on the GHG statement based on the outcome of the verification process.

The scope of the Environmental Data is as shown in Table 1:

Table 1: DiamondRock's Environmental Data Scope

Organizational Boundaries	Financial Control, as per IMP
Geographic Boundaries	North America
Time Period of Data	January 1 – December 31, 2024

Specific environmental data totals reported by DiamondRock are shown in Table 2:

Table 2: DiamondRock's Environmental Data Totals

Environmental Data Type	DiamondRock Data	Data Unit
Total Energy Consumption	233,878,966	kWh
Scope 1 GHG Emissions (CO2, CH4, N2O, and HFCs)	22,494,532	kgCO2e
Scope 2 GHG Emissions (CO2, CH4 and N2O), Location-based method	40,752,918	kgCO2e
Scope 2 GHG Emissions (CO2, CH4 and N2O), Market-based method	40,354,956	kgCO2e
Total Water Consumption	1,484,739	Cubic Meters
Total Waste Generated	8,732	US Tons

Verification Objectives

The primary objective of the verification process is to provide DiamondRock with an independent opinion of veracity of the environmental data for 2024. Relative to this objective, DiamondRock is seeking confirmation that the 2024 Environmental Data is in conformance with the specified criteria and accurate relative to specified materiality thresholds for the purposes of assuring internal confidence for voluntary public reporting.

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Verifier Independence

First Environment was not responsible for preparation of any part of DiamondRock's Environmental Data. First Environment confirms that we are not aware of any issue that could impair our objectivity in relation to this verification engagement.

Level of Assurance

The level of assurance for the verification was to provide limited assurance of the assertions' accuracy and adherence to specified reporting criteria.

Reporting and Verification Criteria

The Environmental Data was prepared and assessed using the following criteria:

- The GHG Protocol: A Corporate Accounting and Reporting Standard, Revised Edition
- GHG Protocol Scope 2 Guidance
- DiamondRock Hospitality Company's Inventory Management Plan, October 22, 2025

The verification was performed consistent with:

- ISO 14064-3: 2019, Greenhouse gases — Part 3: Specification with guidance for the verification and validation of greenhouse gas statements

The definitions of materiality and non-conformance for the verification process were as follows:

- A material misstatement is a discrepancy in one of the environmental data totals of greater than five percent.
- Nonconformance means non-fulfillment or an inconsistency of a reported environmental data total with a requirement of the specified criteria.

Verification Methods

The verification process consisted of a strategic review of the environmental data workbook, followed by review of a risk-based sample of historical evidence of property data. The effectiveness of the data management system and its controls were tested through assessment of the workbook calculated totals and tracing of DiamondRock property activity data to records and other documented evidence. The results of these evaluations were used in the preparation of First Environment's estimates of DiamondRock environmental data totals. First Environment's estimates were compared against DiamondRock's environmental data totals considering both the data totals conformance to the requirements of the criteria, as well as overall accuracy.

Qualifications

DiamondRock's environmental data inventory includes direct energy and Scope 1 emissions from fleet mobile combustion representing <1% and <1% of the totals respectively. For 2024, fleet vehicle activity data are estimated.

DiamondRock's environmental data inventory includes Scope 1 emissions from fugitive HFC refrigerants representing ~13% of total Scope 1 emissions. For 2024, refrigerant activity data are estimated.

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DiamondRock's environmental data inventory excludes Energy Consumption and Scope 1 emissions quantification from stationary combustion by onsite generators in 2024.

Conclusion

Based on the evidence collected and the verification assessments performed, First Environment concludes, with limited assurance, regarding DiamondRock's 2024 Environmental Data as presented in *DRHC Annual Inventory 2024 102225.xlsx*, that:

There is no evidence that the following data totals are not materially correct or not prepared in conformance with reporting criteria:

- Total Energy Consumption;
- Scope 1 GHG Emissions (CO₂, CH₄, N₂O, and HFCs);
- Scope 2 GHG Emissions (CO₂, CH₄ and N₂O), Location-based method;
- Scope 2 GHG Emissions (CO₂, CH₄ and N₂O), Market-based method;
- Total Water Consumption;
- Total Waste Generated.

This conclusion is qualified with the circumstances described above relative to the Energy Consumption and Scope 1 totals, resulting from vehicle fleet and fugitive HFC estimations, as well as the exclusion of onsite generator stationary combustion.

This verification opinion is provided on the Fourteenth of November, Two-thousand and twenty-five.

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A handwritten signature in black ink that reads "Jay Wintergreen".

Jay Wintergreen, Lead Verifier

A handwritten signature in blue ink that reads "Michael Carim".

Michael Carim, Independent Internal Reviewer