

Verification Opinion

DiamondRock Hospitality Company

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First Environment performed a verification of DiamondRock Hospitality Company's 2023 Environmental Data, as represented to First Environment in "DRHC Annual Inventory v1.3 110124 (resubmission).xslm".

DiamondRock Hospitality Company and its consultant Greenview are the responsible parties for the GHG statement under verification. Greenview was responsible for the preparation and fair presentation of the GHG statement. First Environment is responsible for expressing the opinion below on the GHG statement based on the outcome of the verification process.

The scope of the Environmental Data is as shown in Table 1:

Table 1: DiamondRock's Environmental Data Scope

Organizational Boundaries	Financial Control, as per IMP
Geographic Boundaries	North America
Time Period of Data	January 1 – December 31, 2023

Specific environmental data totals reported by DiamondRock are shown in Table 2:

Table 2: DiamondRock's Environmental Data Totals

Environmental Data Type	DiamondRock Data	Data Unit
Total Energy Consumption	225,208,859	kWh
Scope 1 GHG Emissions (CO ₂ , CH ₄ and N ₂ O)	19,015,264	kgCO ₂ e
Scope 2 GHG Emissions (CO ₂ , CH ₄ and N ₂ O), Location-based method	41,686,068	kgCO ₂ e
Scope 2 GHG Emissions (CO ₂ , CH ₄ and N ₂ O), Market-based method	41,686,068	kgCO ₂ e
Total Water Consumption	1,455,758	Cubic Meters

Verification Objectives

The primary objective of the verification process is to provide DiamondRock with an independent opinion of veracity of the environmental data for 2023. Relative to this objective, DiamondRock is seeking confirmation that the 2023 Environmental Data is in conformance with the specified criteria and accurate relative to specified materiality thresholds for the purposes of assuring internal confidence for voluntary public reporting.

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Verifier Independence

First Environment was not responsible for preparation of any part of DiamondRock's Environmental Data. First Environment confirms that we are not aware of any issue that could impair our objectivity in relation to this verification engagement.

Level of Assurance

The level of assurance for the verification was to provide limited assurance of the assertions' accuracy and adherence to specified reporting criteria.

Reporting and Verification Criteria

The Environmental Data was prepared and assessed using the following criteria:

- The GHG Protocol: A Corporate Accounting and Reporting Standard, Revised Edition
- GHG Protocol Scope 2 Guidance
- DiamondRock Hospitality Company's Inventory Management Plan, October 31, 2024

The verification was performed consistent with:

- ISO 14064-3: 2019, Greenhouse gases — Part 3: Specification with guidance for the verification and validation of greenhouse gas statements

The definition of materiality for the verification process was as follows:

- A material misstatement is a discrepancy in one of the environmental data totals of greater than five percent.

Verification Methods

The verification process consisted of a strategic review of the environmental data workbook, followed by review of a risk-based sample of historical evidence of property data. The effectiveness of the data management system and its controls were tested through assessment of the workbook calculated totals and tracing of DiamondRock property activity data to records and other documented evidence. The results of these evaluations were used in the preparation of First Environment's estimates of DiamondRock environmental data totals. First Environment's estimates were compared against DiamondRock's environmental data totals considering both the data totals conformance to the requirements of the criteria, as well as overall accuracy.

Qualifications

DiamondRock's environmental data inventory includes direct energy and Scope 1 emissions from fleet mobile combustion representing <1% and ~1% of the totals respectively. For 2023, fleet fuel activity data is estimated.

DiamondRock's environmental data inventory includes direct energy from onsite energy generation representing ~0.01% of the total. For 2023, some of the onsite energy generation data is estimated.

DiamondRock's environmental data inventory excludes reporting of HFC refrigerant fugitive emissions relative to Scope 1 emission totals in 2023. As documented in the Inventory Management Plan, DiamondRock justified this exclusion based upon an academic study asserting that these fugitive emissions represent less than 5% of overall emissions for hotels.

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Conclusion

Based on the evidence collected and the verification assessments performed, First Environment concludes, with limited assurance, regarding DiamondRock's 2023 Environmental Data as presented in *DRHC Annual Inventory v1.3 110124 (resubmission).xism*, that:

There is no evidence that the following data totals are not materially correct or not prepared in conformance with reporting criteria:

- Total Energy Consumption;
- Scope 1 GHG Emissions (CO₂, CH₄ and N₂O);
- Scope 2 GHG Emissions (CO₂, CH₄ and N₂O), Location-based method;
- Scope 2 GHG Emissions (CO₂, CH₄ and N₂O), Market-based method;
- Total Water Consumption.

This conclusion is qualified with the circumstances described above relative to the energy consumption and Scope 1 total and the estimation of vehicle fleet activity and onsite electricity generation, as well as the exclusion of fugitive HFC refrigerants from Scope 1 emissions.

This verification opinion is provided on the Twenty-second of November, Two-thousand and twenty-four.

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A handwritten signature in black ink, appearing to read "Jay Wintergreen".

Jay Wintergreen, Lead Verifier

A handwritten signature in black ink, appearing to read "Jeff Daley".

Jeff Daley, Independent Internal Reviewer