

Independent Third-Party Verification Statement

To the Board and stakeholders of DiamondRock Hospitality Company.:

iCompli Sustainability, a division of BPA Worldwide, Inc., was commissioned by DiamondRock Hospitality (“DiamondRock”) to provide independent third-party verification of specific environmental performance data from its business activities during the period January 1, 2020, to December 31, 2020.

Verification Standard

This engagement has been managed in accordance with ISO 14064-3:2019 - *Greenhouse gases – Specification with guidance for the verification and validation of greenhouse gas statements*. The format of the engagement was structured to meet the ‘limited’ level of assurance requirements.

Verification Objectives

The objective of the verification process was to provide DiamondRock stakeholders with an independent ‘limited’ level assurance opinion on whether:

- The specific environmental performance data reported by DiamondRock is true and correct over the period of time covered.
- The greenhouse gas (GHG) emissions performance data reported by DiamondRock were reported according to the requirements of the WBCSD/WRI Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, Revised Edition (2004).

Verification Scope

DiamondRock engaged iCompli Sustainability to verify the following specific environmental performance data:

- Scope 1 GHG emissions (excluding sources deemed not relevant by DiamondRock)
- Scope 2 GHG emissions (location-based approach)
- Energy consumption
- Water consumption

In addition to the annual totals for each metric listed above for the specified time period, the following data was verified for each environmental metric:

- Year-on-year performance (2019 calendar year to 2020 calendar year)
- Progress against 2011 baseline

The organizational boundary of the verification was DiamondRock’s portfolio of hotel properties located in the USA. DiamondRock’s corporate head office was excluded from the reported environmental performance data.

Verification Approach and Limitations

iCompli Sustainability conducted the verification in accordance with the requirements of ISO 14064-3:2019 - *Greenhouse gases – Specification with guidance for the verification and validation of greenhouse gas statements*. iCompli Sustainability reviewed DiamondRock’s corporate environmental inventory database and evaluated the GHG data for conformity with the requirements of the WBCSD/WRI Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, Revised Edition (2004). DiamondRock’s reported Scope 1 GHG emissions, Scope 2 GHG emissions, energy consumption and water consumption were considered free of material misstatement if found to be within the defined materiality threshold of 5%. DiamondRock’s reported data was tested according to a risk-based approach and the review of controls to manage these risks, including:

- Management system and procedural review for accuracy, reliability and reproducibility;
- Testing and re-calculation of representative sources and processes;
- Audit of a sample of original source activity data (supplier invoices) of energy consumption and water consumption representing a cross-section of DiamondRock properties.

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DiamondRock reported the following specific environmental performance data totals for the 2020 calendar year:

Data Metric	Reported Total
Scope 1 GHG emissions	14,046 tonnes CO ₂ e
Scope 2 GHG emissions (location-based)	33,041 tonnes CO ₂ e
Energy consumption	169,305,002 kWh
Water consumption	863,664 cubic meters
Year-on-year performance (2019 calendar year to 2020 calendar year)	GHG emissions (tonnes CO ₂ e) (Scope 1 + Scope 2 combined): 27.6% decrease Energy consumption (kWh): 27.2% decrease Water consumption (cubic meters): 41.1% decrease
Progress against 2011 baseline	GHG intensity (tonnes CO ₂ e / ft ²) (Scope 1 + Scope 2 combined): 54% decrease Energy intensity (kWh / ft ²): 41% decrease Water intensity (gal per occupied room): 33% decrease

Conclusions

Based on the process and procedures conducted, there is no evidence that DiamondRock's reported data:

- is not materially correct; and
- is not a fair representation of environmental performance; and
- has not been prepared in accordance with the WBCSD/WRI Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard, Revised Edition (2004).

Independence

iCompli Sustainability has not been responsible for the preparation of any part of the environmental performance information, nor have we undertaken any commissions that would conflict with our independence. Responsibility for producing the environmental performance information belonged to DiamondRock and its sustainability reporting advisors. iCompli Sustainability is, and remains, an independent assurer over the specific sustainability performance information. The verification team has over 30 years of combined experience in conducting assurance of GHG emissions, environmental and health and safety information.

Attestation



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iCompli Sustainability

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