UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported):

March 4, 2022

DiamondRock Hospitality Company

	(Exact name of registrant as specified in charter)	
Maryland (State or Other Jurisdiction of Incorporation)	001-32514 (Commission File Number)	20-1180098 (IRS Employer Identification No.)
	2 Bethesda Metro Center, Suite 1400 Bethesda, MD 20814 (Address of Principal Executive Offices) (Zip Code)	
	(Registrant's telephone number, including area code): (240) 744-1150	
Check the appropriate box below if the Form 8-K filing is intended to simultaneously	satisfy the filing obligation of the registrant under any of the following provision	ns (see General Instruction A.2. below):
$\hfill \square$	(17 CFR 230.425)	
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17	7 CFR 240.14a-12)	
$\hfill \square$ Pre-commencement communications pursuant to Rule 14d-2(b) under the second communication of the second communications are second communications.	he Exchange Act (17 CFR 240.14d-2(b))	
$\hfill \square$ Pre-commencement communications pursuant to Rule 13e-4(c) under the	ne Exchange Act (17 CFR 240.13e-4(c))	
Securities registered pursuant to Section 12(b) of the Act: Title of each class	Trading Symbol(s) Name of	f each exchange on which registered
Common Stock, \$0.01 par value	DRH	New York Stock Exchange
8.250% Series A Cumulative Redeemable Preferred Stock, par value \$0.01 per share	DRH Pr A	New York Stock Exchange
Indicate by check mark whether the registrant is an emerging growth company a this chapter). □ Emerging growth company	as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or	Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of
	cted not to use the extended transition period for complying with any new or revi	ised financial accounting standards provided pursuant to Section

This Current Report on Form 8-K ("Current Report") contains forward-looking statements within the meaning of federal securities laws and regulations. These forward-looking statements are identified by their use of terms and phrases such as "believe," "expect," "intend," "project," "anticipate," "position," and other similar terms and phrases, including references to assumptions and forecasts of future results. Forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors which may cause the actual results to differ materially from those anticipated at the time the forward-looking statements are made. These risks include, but are not limited to national and local economic and business conditions, including the impact of COVID-19 on occupancy rates at our hotels and the demand for hotel products and services, and those risks and uncertainties described from time to time in our filings with the Securities and Exchange Commission, including our Annual Report on Form 10-K filed on February 22, 2022. Although we believe the expectations reflected in such forward-looking statements are based upon reasonable assumptions, we can give no assurance that the expectations will be attained or that any deviation will not be material. All information in this Current Report is as of the date of this Current Report, and we undertake no obligation to update any forward-looking statement to conform the statement to actual results or changes in our expectations.

ITEM 7.01. Regulation FD Disclosure.

A copy of a slide presentation that DiamondRock Hospitality Company (the "Company") intends to use at investor meetings is attached to this Current Report on Form 8-K ("Current Report") as Exhibit 99.1 and is incorporated by reference herein. Additionally, the Company has posted the slide presentation in the investor relations/presentations section of its website at www.drhc.com

The information in this Item 7.01, including Exhibit 99.1 attached hereto, is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of such section. The information in this Current Report, including Exhibit 99.1, shall not be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any incorporation by reference language in any such filing. This Current Report will not be deemed an admission as to the materiality of any information in this Current Report that is required to be disclosed solely by Regulation FD.

ITEM 9.01. Financial Statements and Exhibits.

(d) Exhibits.

The following exhibits are included with this report:

Exhibit No. Description

101.SCH

Inline XBRL Taxonomy Extension Schema Document 101.CAL Inline XBRL Taxonomy Extension Calculation Linkbase Document 101.DEF Inline XBRL Taxonomy Extension Definition Linkbase Document 101.LAB Inline XBRL Taxonomy Extension Label Linkbase Document 101.PRE 104 Inline XBRL Taxonomy Extension Presentation Linkbase Document

Cover Page Interactive Data File

SIGNATURE

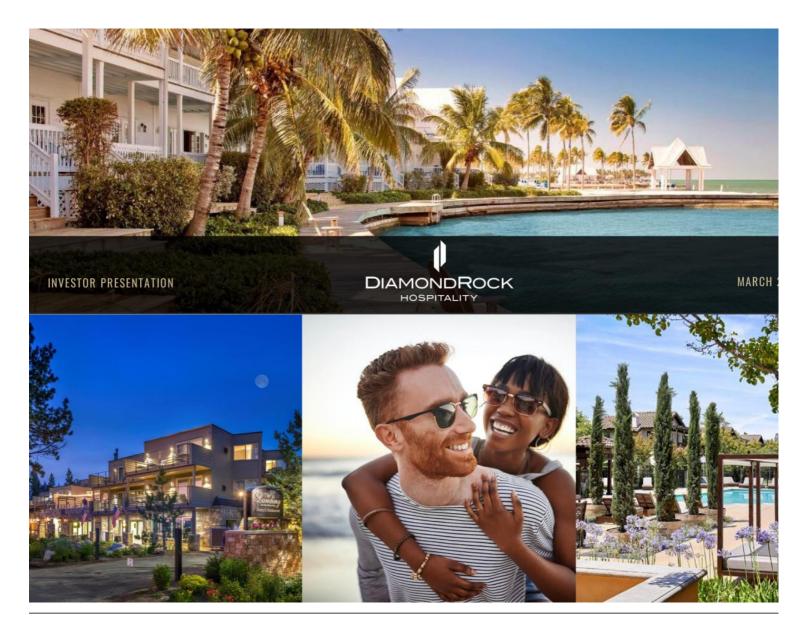
Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 4, 2022

DIAMONDROCK HOSPITALITY COMPANY

By:

/s/ Briony R. Quinn
Briony R. Quinn
Senior Vice President and Treasurer



FORWARD LOOKING STATEMENTS



Certain statements made during this presentation are forward-looking statements that are subject to risks and uncertainties. Forward-looking statements generally include the words "believe," "expect," "anticipate," "plan," "estimate," "project," "will," "intend" or other similar expressions. Forward-looking statements include, without limitation, statements regarding, industry outlook, results of operations, cash flows, business strategies, growth and value opportunities, capital and other expenditures, financing plans, expense reduction initiatives and projected dispositions.

Factors that could cause actual results to materially differ from those contained in the forward-looking statements include, without limitation, national and local economic and business conditions, including the impact of COVID-19 on occupancy rates at the Company's hotels and the demand for hotel products and services, and those risks and uncertainties discussed in the most recent Annual Report on Form 10-K, which DiamondRock Hospitality Company (the "Company") has filed with the Securities and Exchange Commission, and which you should carefully review. The forward-looking statements made are based on our beliefs, assumptions and expectations of future performance, taking into account all information currently available to the Company. Actual results could differ materially from the forward-looking statements made in this presentation. The forward-looking statements made in this presentation are subject to the safe harbor of the Private Securities Litigation Reform Act of 1995.

Any forward-looking statement speaks only as of the date of which it is made. Although the Company believes the expect reflected in such forward-looking statements are based upo reasonable assumptions, it can give no assurance that the expectations will be attained or that any deviation will not be material. All information in this presentation is as of the date this presentation, and the Company undertakes no obligatic update any forward-looking statement to conform the state to actual results or changes in the Company's expectations.

This presentation contains statistics and other data that has obtained or compiled from information made available by th party service providers and believed to be reliable, but the accuracy and completeness of the information is not assure The Company has not independently verified any such information.

KEY TAKEAWAYS AND RECENT EVENTS

DIAMOND HOSPITAL

KEY TAKEAWAYS

- Strong Q4 2021 Operating Results, Stronger Q1 2022 Operating Trends
- 2. 2021 ROI Projects Outperforming Underwriting Planning for 2022+ Projects Underway
- 3. Transformative Capital Recycling Pipeline of On-Strategy Transactions in 2022
- 4. ESG Leader Corporate Responsibility Report



The Lodge at Sonoma

RECENT TRANSACTIONS

HENDERSON BEACH RESORT

- Acquired the 170-room Henderson Beach Resort in Destin, Florida, adjacent to Henderson Park Inn
 - 8.0%+ estimated stabilized Hotel NOI yield

TRANQUILITY BAY BEACHFRONT RESORT

- Acquired commercial interest in the 103-unit
 Tranquility Bay Beachfront Resort in Marathon, Florida
 - 11.6% capitalization rate on 2021 Hotel NOI

CREDIT FACILITY AMENDMENT

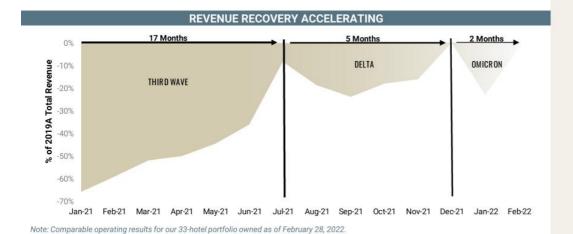
- \$550 million of acquisition capacity
- Extended covenant waivers through Q1 2022
- Relaxed financial covenants through Q2 2023



2021-22 MONTHLY COMPARABLE OPERATING RESULTS(1)

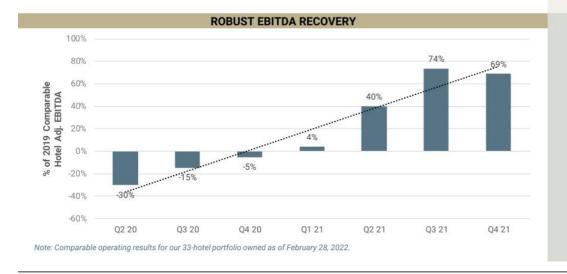
	Осс	ADR	RevPAR	RevPAR B/(W) 2019	Revenue	Revenue B/(W) 2
Jan-21	22.0%	\$204.81	\$45.07	(65.0%)	19,888	(65.8%)
Feb-21	29.8%	\$230.39	\$68.72	(57.9%)	26,916	(59.0%)
Mar-21	37.1%	\$259.69	\$96.32	(50.0%)	39,730	(51.8%)
Apr-21	39.9%	\$249.38	\$99.49	(50.7%)	41,275	(50.1%)
May-21	48.2%	\$238.23	\$114.94	(44.1%)	49,527	(44.4%)
Jun-21	59.8%	\$238.59	\$142.71	(34.4%)	56,734	(35.9%)
Jul-21	70.2%	\$259.43	\$182.00	(6.1%)	73,344	(8.0%)
Aug-21	63.6%	\$237.99	\$151.37	(18.1%)	62,254	(18.4%)
Sep-21	62.4%	\$251.13	\$156.76	(23.5%)	63,287	(23.8%)
Oct-21	66.8%	\$271.03	\$180.99	(15.8%)	75,271	(17.9%)
Nov-21	60.4%	\$243.98	\$147.25	(14.2%)	60,745	(15.9%)
Dec-21	56.4%	\$281.36	\$158.69	(1.2%)	66,811	0.2%
Jan-22 ⁽²⁾	41.2%	\$242.98	\$100.15	(22.3%)	44,964	(22.7%)
Feb-22 ⁽²⁾	57.9%	\$283.63	\$164.33	0.7%	64,529	(1.8%)

The comparable operating information includes operating results for our 33-hotel portfolio owned as of February 28, 2022.
 Preliminary results

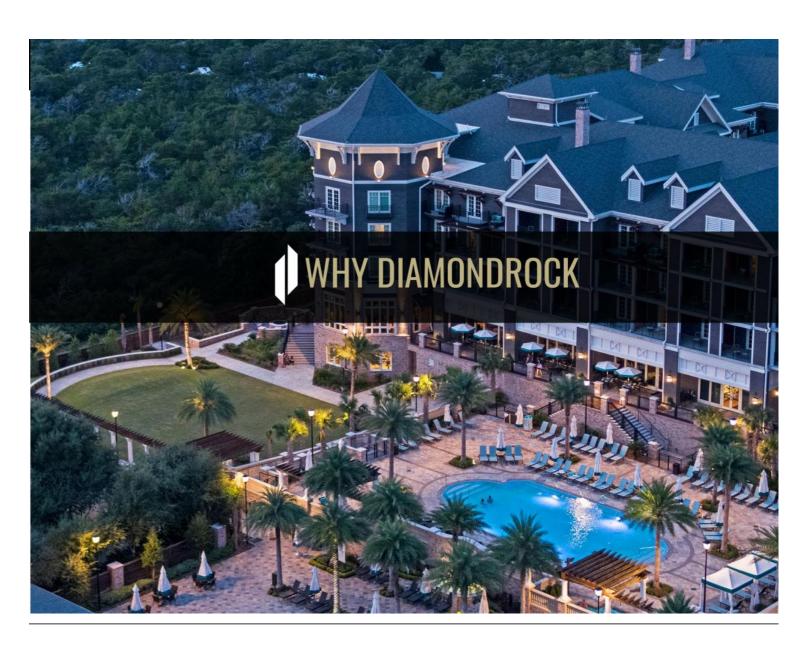


RECENT TRENDS & OUTLOOK

- FASTER REBOUND
 Consumers are "shrugging of Covid-19 waves more quick
- RETURN TO TRAVEL
 Recovery of corporate trave likely follows return-to-office
- ENCOURAGING OUTLO(Group lead generation rapid returning to pre-pandemic levels. Leisure trends robus



- HOTEL EBITDA RECOVE Strong quarter-on-quarter growth in recovery of Hotel Adjusted EBITDA
- HOTEL MARGINS
 We expect DRH's stabilized
 margins will be 200-300bp
 higher post-pandemic





- **1** 2022-2023 SETUP
- COMPELLING ROI PIPELINE
- STRONG/IMPROVING PORTFOLIO
- MARGIN IMPROVEMENT POTENTIAL
- **ODE POWERFUL CAPITAL RECYCLING**



2022-2023 POSITIONED FOR OUTSIZED GROWTH



FOUR HOTEL UP-BRANDINGS

Sonoma Autograph Collection	Q3 2021
The Hythe, The Luxury Collection	Q4 2021
Margaritaville Beach House	Q4 2021
The Clio, The Luxury Collection	Q1 2022

IMPROVING GROUP TRENDS

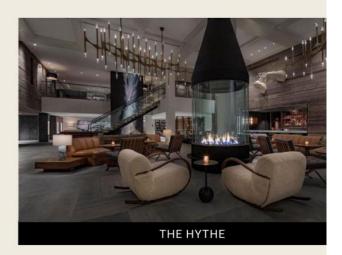
- Strong Expected Growth in 2022 Group Revenue
- City-wide room nights in 2022/2023 in major urban markets expected to see gains versus 2019

RECENT ACQUISITIONS

- Projected to add \$20MM+ to 2022E EBITDA
- Tranquility Bay Beachfront Resort Marathon, FL
- Henderson Beach Resort Destin, FL
- Henderson Park Inn Destin, FL
- Bourbon Orleans Hotel New Orleans, LA

MARGIN IMPROVEMENT POTENTIAL

200-300bp of long-term potential





PROJECTS RECENTLY COMPLETED OR IN PROCESS



SONOMA RENAISSANCE VAIL MARRIOTT SHERATON KEY WEST JW MARRIOTT CHER









PROJECT COST \$9.8MM

IRR 25%

Estimated IRRs are calculated assuming a 3-year stabilization period and a 10.0x terminal multiple PROJECT COST \$8.4MM IRR 88%

Completed Nov 2021

PROJECT COST \$3.5MM

RR 82%

Completed Nov 2021

PROJECT COST

IRR

Est Completion

ROI PIPELINE: \$90MM of ROI Projects at 40%+ IRRs



PROPERTY	PROJECT	ESTIMATED Capital Spend(1)	ESTIMATED INCREMENTAL EBITDA ⁽¹⁾	ESTIMATED IRR(2) C
LODGE AT SONOMA	Autograph Collection Conversion	\$9.8	\$1.4	25%
THE HYTHE, LUXURY COLLECTION	Luxury Collection Conversion	\$8.4	\$3.4	88%
CHARLESTON RENAISSANCE	F&B Repositioning	\$2.1	\$0.5	52%
MARGARITAVILLE BEACH HOUSE	Rebranding	\$3.5	\$1.3	82%
EMBASSY SUITES BETHESDA	Brand Conversion	\$3.3	\$0.5	28%
HOTEL CLIO, LUXURY COLLECTION	F&B and Public Space Renovation Luxury Collection Conversion	\$2.5 \$3.6	\$0.5 \$1.2	42% 74%
	Recently Completed / In-Process	\$33.2	\$8.8	59%
ORCHARDS INN	Resort Repositioning	\$19.8	\$2.6	22%
BOSTON HILTON	Third Floor Reconfiguration	\$6.0	\$1.0	33%
THE LANDING	Additional 17 Keys	\$6.1	\$1.2	42%
	Total in Planning	\$31.9	\$4.8	28%
	Active ROI Pipeline	\$65.1	\$13.6	45%
	Shadow ROI Pipeline	\$25M	IM of Capital Spend	Estimated 20%+ IRR

Estimated Capital Spend and Estimated Incremental EBITDA based upon management proformas Estimated IRRs are calculated assuming a 3-year stabilization period and a 10.0x terminal multiple

IMPROVING GROUP TRENDS



WELL-POSITIONED FOR GROUP RECOVERY

- **ENCOURAGING CITY-WIDE TRENDS** Convention centers in major-markets positioned to surpass 2019 room nights
- **GROUPS ARE LOOKING TO MEET** Group sales activity for DRH portfolio is ahead of pre-pandemic periods. No demand for "hybrid" meetings
- **ROOM NIGHTS** Room night leads on pace to nearly match pre-pandemic activity in Q1 2022
- **AVERAGE EVENT SIZE IS SMALLER...** The average lead in FY2021 was 35% smaller than pre-pandemic periods

... BUT GROWING

According to preliminary Q1 2022 data, average group size is 10-15% smaller than pre-pandemic periods

	CITYWIDE CONVENTION ROOM NIGHTS					
MARKET	% of 2019A EBITDA	2019	2022E			
BOSTON	15%	349,030	330,296			
CHICAGO	15%	1,141,525	1,189,447	1		
WASHINGTON, DC	6%	387,442	394,486			
SAN DIEGO	4%	732,411	692,376			
PHOENIX	3%	290,541	293,139			
TOTALS(1)	43%	2,900,949	2,899,744	2		

(1) As of January 31, 2022. Source: Convention & Visitor Bureaus

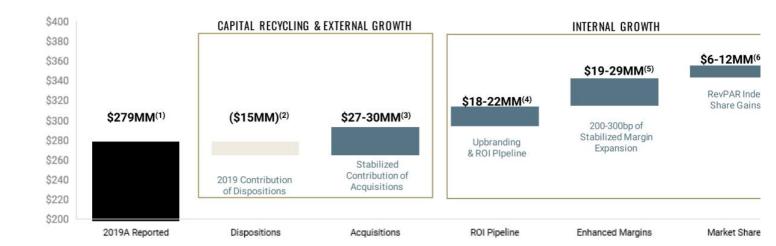
	PORTFO	LIO GROUP SALES L	EAD ACTIVITY(2)	
	GENER/	ATED LEADS	ROOM NIGH	IT LEA
PERIOD	(2000)	% OF Q1'20	(MILLIONS)	0
Q1 2020	11.8	100%	2.9	
Q2 2020	4.3	36%	1.0	
Q3 2020	4.1	35%	0.7	
Q4 2020	4.3	36%	0.7	
Q1 2021	8.2	69%	1.2	
Q2 2021	11.2	95%	1.7	
Q3 2021	12.4	105%	2.1	
Q4 2021	12.1	103%	2.0	
Q1 2022E	12.6	107%	2.7	

(2) As of February 15, 2022 (3) Quarterization of January 2022 data Source: DiamondRock hotel portfolio

Median Room Count of DRH Hotel Portfolio 75% 2022 Budgeted Group Rooms On-The-Books in January 202



\$55-75 MILLION OF POTENTIAL INCREMENTAL HOTEL ADJUSTED EBITDA



^{(1) 2019}A reported Hotel Adjusted EBITDA

⁽²⁾ Contribution to 2019A Hotel Adjusted EBITDA from The Lexington and Frenchman's Reef. These assets were sold in 2021.

⁽³⁾ Proforma stabilized Hotel Adjusted EBITDA of Henderson Beach Resort, Henderson Park Inn, Bourbon Orleans and Tranquility Bay. These assets were acquired in 2021-2022.

⁽⁴⁾ Proforma stabilized Hotel Adjusted EBITDA of Upbranding & ROI pipeline: 2022 Budget vs. 2019A for completed projects and proforma for remainder.

⁽⁵⁾ Estimated potential increase to stabilized Hotel Adjusted EBITDA margins for DRH portfolio. Stabilized increase to industry-wide margins estimated to be 0-100bp

⁽⁶⁾ RevPAR Index Share gains for select hotels

POWERFUL CAPITAL RECYCLING









RECYCLING CREATES

\$20MM+

INCREMENTAL EBITDA(1)



BENEFITS OF TRANSACTIONS

- **ACCRETIVE RECYCLING:** Sold \$220 of assets at 5.3% cap rate on 2019 N Recycled into \$293MM of hotels & re at 8.0% stabilized NOI cap rate
- **REDUCES CAPEX SPENDING: Youn** physical age and beneficial deal struc materially reduced capex spending
- RECYCLING CREATES BORROWING BASE COLLATERAL: Recycling disposition proceeds into unencumbe hotels significantly reduces credit fac leverage
- INCREASED EXPOSURE TO RIGHT-WORK STATES: Nearly 40% of portfo hotels in RTW markets

RECYCLING \$300M

(1) 2022E EBITDA of the four acquisitions as compared to projected 2022 EBITDA of the two dispositions.

ENHANCING PORTFOLIO QUALITY THROUGH RISK REDUCTION



% BRAND MANAGEI

% SUBJECT TO GROUND LEASES							
COMPANY	PERCENT OF ROOMS	TENOR OF THE FIVE SHORTEST LEASES	NO. OF LEASED HOTELS				
PEB	37%	35 Years	18 Hotels				
HST	29%	21 Years	20 Hotels				
PK	26%	18 Years	16 Hotels				
PEER AVERAGE	24%	44 Years	11 Hotels				
DRH-Prior	23%	51 Years	7 Hotels				
DRH-Current	21%	60 Years	6 Hotels				
SHO	18%	63 Years	2 Hotels				
XHR	11%	78 Years	3 Hotels				

BENEFITS OF LOW EXPOSURE	BENEFITS OF LOW EXPOSURE
DENETITS OF LOW EXPOSURE	DENETITS OF LOW EXPOSURE

- Strong residual value Lower risk of income disruption
 - Long-term sustainability
 - Lower operating costs

Note: Hurricane markets defined as exposure to Norfolk, VA, USVI, Puerto Rico, Coastal Georgia and South Carolina, Florida, Houston, TX, and New Orleans, LA

COMPANY	PERCENT OF ROOMS	
XHR	28%	
PK	25%	
HST	22%	
SH0	21%	
PEER AVERAGE	21%	
DRH-Prior	16%	1
DRH-Current	15%	M
PEB	10%	

% HURRICANE MARKETS

COMPANY	PERC Mana(Cont
XHR	80
HST	84
PK	8
SHO	59
PEER AVERAGE	5
PEB	2
DRH-Prior	24
DRH-Current	6

BENEFITS OF LOW EXPOSUI

- Superior cost managem
- Owner-centric cash mgm
- Owner-centric capital investigation
- Improves asset value
- Improve cash flow multip

Source: Company filings, Robert W. Baird & Co

More financial flexibility

Reduced operating leverage

Increased earnings transparency

 $Note: DRH\ Prior\ is\ prior\ to\ the\ disposition\ of\ Frenchman's\ Reef\ and\ The\ Lexington\ Hotel,\ restricting\ of\ the\ Salt\ Lake\ City\ Marriott\ ground\ lease,\ and\ the\ six\ Marriott\ managed\ hotel\ converted\ to\ franchise\ agreements.$

ENHANCING PORTFOLIO QUALITY THROUGH RISK REDUCTION



% BRAND M	% BRAND MANAGED		% SUBJECT TO GROUND LEASES				% HURRICAN	E MARKE	
COMPANY	PERCENT OF MANAGEMENT CONTRACTS		COMPANY	PERCENT OF ROOMS	TENOR OF THE FIVE SHORTEST LEASES	NO. OF LEASED HOTELS		COMPANY	PERCE ROO
XHR	86%		PEB	37%	35 Years	18 Hotels		XHR	28
HST	84%		HST	29%	21 Years	20 Hotels		PK	25
PK	81%		PK	26%	18 Years	16 Hotels		HST	22
SH0	59%		PEER AVERAGE	24%	44 Years	11 Hotels		SHO	21
PEER AVERAGE	57%		DRH-Prior	23%	51 Years	7 Hotels	1	PEER AVERAGE	21
PEB	25%		DRH-Current	21%	60 Years	6 Hotels		DRH-Prior	16
DRH-Prior	24%	1	SHO	18%	63 Years	2 Hotels		DRH-Current	15
DRH-Current	6%		XHR	11%	78 Years	3 Hotels		PEB	10

BENEFITS OF LOW EXPOSURE

- Owner-centric cash mgmt.
- Owner-centric capital investment
- Improves asset value
- . Improve cash flow multiple

BENEFITS OF LOW EXPOSURE

- More financial flexibility
- Reduced operating leverage
- Increased earnings transparency

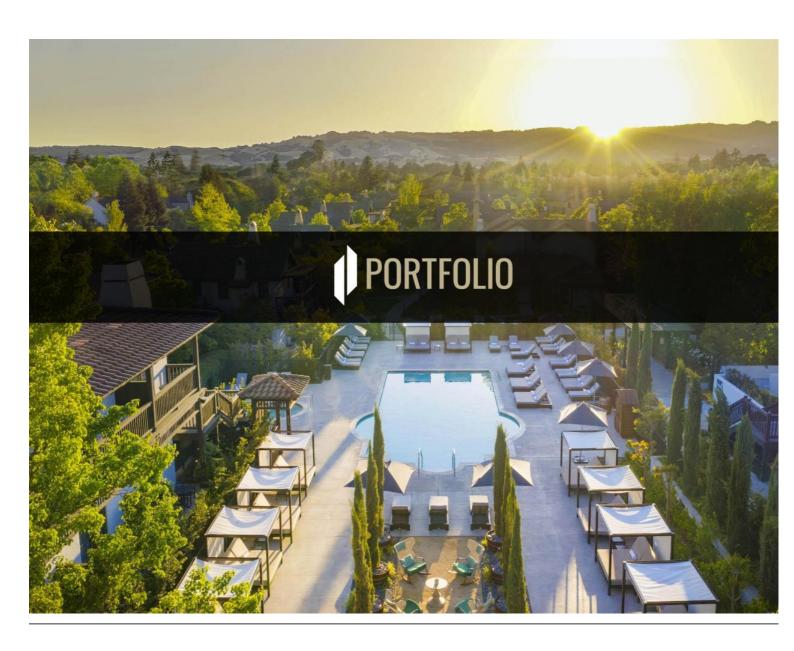
BENEFITS OF LOW EXPOSURE

- Lower risk of income dis
- Long-term sustainability
- Lower operating costs

Note: Hurricane markets defined as exposure t VA, USVI, Puerto Rico, Coastal Georgia and Soi Florida, Houston, TX, and New Orleans, LA

Source: Company filings, Robert W. Baird & Co

Note: DRH Prior is prior to the disposition of Frenchman's Reef and The Lexington Hotel, restructuring of the Salt Lake City Marriott ground lease, and the six Marriott-managed hotels converted to franchise agreements.



DIAMONDROCK AT A GLANCE









23 GEOGRAPHIC MARKETS

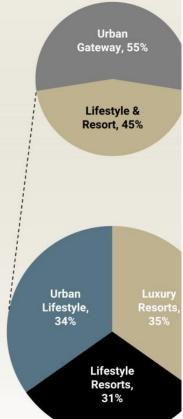
DIVERSIFIED GEOGRAPHICAL SOURCES OF EBITDA

LOCATION	EBITDA	LOCATION	EBITDA
Boston, MA	15%	Denver, CO	3%
Chicago, IL	15%	Phoenix, AZ	3%
New York, NY	6%	Burlington, VT	3%
Ft. Lauderdale, FL	6%	Sonoma, CA	2%
Washington, D.C.	6%	New Orleans, LA	2%
Ft. Worth, TX	5%	Charleston, SC	2%
Key West, FL	5%	Huntington Beach, CA	2%
San Diego, CA	4%	Atlanta, GA	2%
Salt Lake City, UT	4%	Destin, FL	2%
Sausalito, CA	4%	Lake Tahoe, CA	1%
Vail, CO	4%	San Francisco, CA	1%

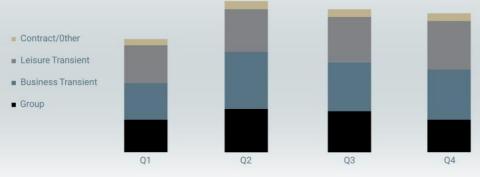
4%

DIVERSIFIED PORTFOLIO WITH FOCUS ON AND LIFESTYLE PROPERTIES % of 2019 Proforma EBITDA





VARIOUS SOURCES OF REVENUE



Sedona, AZ

NOTE: All operating information is based on 2019 results, pro forma for all acquisitions and dispositions.

PORTFOLIO: DATA TABLE



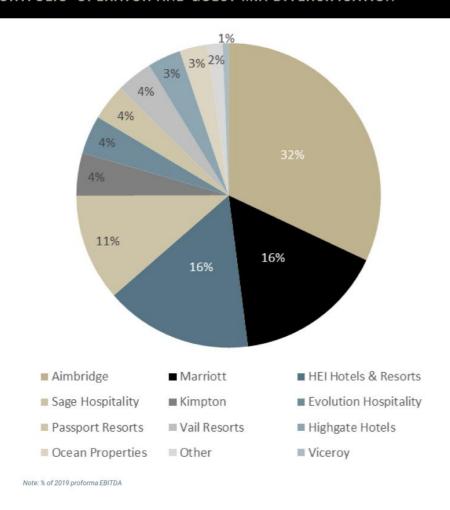
	KEYS	REVPAR (\$)	TREVPAR (\$)	REVENUE/KEY (\$000s)	EBITDA/KEY (\$000s)	% of 2019 EBITDA
LUXURY RESORT	930	\$281	\$489	\$179	\$48	16%
LIFESTYLE RESORT	1,216	\$190	\$307	\$112	\$33	14%
LIFESTYLE URBAN	1,491	\$185	\$256	\$93	\$29	15%
RESORT/LIFESTYLE	3,637	\$211	\$333	\$121	\$35	45%
URBAN GATEWAY	5,815	\$176	\$240	\$88	\$27	55%
TOTAL	9,452	\$189	\$276	\$101	\$30	100%

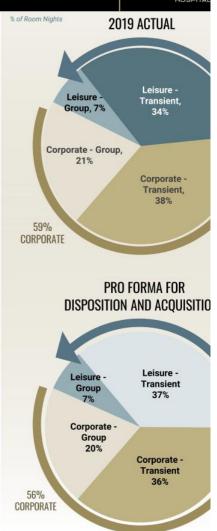
	REVPAR (\$)	TREVPAR (\$)	REVENUE/KEY (\$000s)	EBITDA/KEY (\$000s)
RESORT/LIFESTYLE PREMIUM	20%	39%	38%	30%

Note: 2021A results used for Henderson Beach Resort, 2019A results used for all other hotels.

PORTFOLIO: OPERATOR AND GUEST MIX DIVERSIFICATION







STRONG RESORT MARKET PRESENCE



OVER 60% OF HOTELS LOCATED IN DESTINATION LEISURE MARKETS

LUXURY RESORT









HUNTINGTON BEACH, CA



KEY WEST, FL



LIFESTYLE RESORT













URBAN LIFESTYLE



BURLINGTON, VT













HIGH QUALITY PORTFOLIO IN KEY GATEWAY MARKETS



NEARLY 40% OF HOTELS LOCATED IN TOP GATEWAY MARKETS





























RESPONSIBLE CORPORATE CITIZEN

G R E S B REAL ESTATE Sector Leader 2020



GRESB ANNUAL RESULTS ISS ESG RANKINGS(2) ISS-ESG CORPORATE RANKING 2017 2018 2019 2020 2021 DRH GRESB 53 75 81 84 86 Score Peer Score Average⁽¹⁾ 58 69 69 72 ENVIRONMENTAL Index to Peer 93% 129% 117% 122% Score Average Currently Ranked in Top 1% of all US Real estate companies SOCIAL DiamondRock ranks in the top 5% of th Worldwide Real Estate Sector, earning an ISS ESG Prime designation GRESB GRESB 2021 CORPORATE RESPONSIBILITY REPORT ★★★☆☆ 2021 sector leader 2021 GOVERNANCE